

Revised Faculty Grievance Procedure (2010)

Informal resolution unsuccessful; grievance filed

GHB selected; Parties may submit one-time clarifying statement. GHB meets to determine grievability

If found not to be grievable, grievant can appeal to SACUA

SACUA appellate body reverses GHB's finding; finds that grievance is grievable;

SACUA appellate body upholds GHB's finding that grievance is not grievable; process ends.

If found to be grievable, GHB convenes hearing, issues preliminary decision

Parties respond to preliminary decision; GHB issues final decision.

Either party may submit written appeal to Dean/Director, or to Provost, if Respondent is Dean/Director

Parties accept decision of GHB as final; process ends.

Dean/Director or Provost responds, stating action to be taken and reasons for it; process ends.