

Minutes of 25 February 2015 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
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Present: Holland, Lehman, Masten (chair), Mondro, Oey, Smith, Weineck; Schneider, Snyder

Absent: Schultz, Ziff

Guests: *Daily* reporter, *Record* reporter

MATERIALS DISTRIBUTED

1. Draft agenda
2. Draft minutes of 9 February 2015 SACUA
3. Preliminary Comments on Professional Standards for Faculty SPG, February 24, 2015
4. SPG 201.96 Professional Standards for Faculty
5. Fitness for Duty Background Documents
6. Memorandum to Provost Martha Pollack from Scott Masten, on behalf of SACUA, dated 19 February 2015, regarding Proposed Temporary Removal of Faculty for Lack of Fitness for Duty SPG
7. Resolution to Authorize One-Time Electronic Vote of Senate
8. Steering Committee for Transition of UM Campus Telephone System

Chair Masten convened the meeting at 3:15 P.M. The draft agenda was approved.

CONSIDERATION OF MINUTES

The minutes of 9 February 2015 were approved.

ANNOUNCEMENTS

1. The Senate Assembly and the University Senate will meet on 16 March 2015.
2. Election of Senate Secretary and new SACUA members is scheduled for the Assembly/Senate meeting.
3. SACUA will not meet on Monday, 2 March 2015.
4. SACUA has been invited to nominate a member for distributed item 8.
5. Student government has proposed a campus honor policy. The chair referred the representatives to the Student Relations Advisory Committee.
6. The newsletter has attracted numerous compliments.
7. The president will meet with SACUA on 23 March and 22 April.
8. The provost will meet with SACUA on 30 March and 13 April.

STATUS REPORTS

Model and Unit Grievance Procedures-

The LSA faculty voted to amend their grievance procedures to conform to the general university model. LSA has requested that guidance be provided to all units about the general qualifications of individuals elected to be members of the Faculty Grievance Hearing Panel and the Grievance Hearing Boards. Chair Masten stated that evidence exists that an appeal on procedural grounds may be essential. An 'advice to grievants' web page on the faculty governance site may be desirable.

Office of Institutional Equity Procedures-

The president and provost are reading SACUA's report. A copy of the report for Senate Assembly will be circulated to SACUA in advance.

Fitness for Duty SPG-

The chair called attention to distributed item 6.

Professional Standards for Faculty SPG-

The chair called attention to distributed items 3 and 4. The University Secretary Advisory Committee had produced a document antecedent to distributed item 4, in minutes dated 17 February 2012. SACUA could offer to contribute members for a re-drafting collaboration with the office of the provost. The chair offered to circulate a draft document for review and discussion.

Unit deviations from University-wide policies and procedures-

No new developments.

Total Compensation Propriety and Transparency-

No new developments.

Administrative Services and IT Rationalization, Implementation and Oversight-

No new developments.

Senate Rules Amendments-

No new developments.

Unizin/Canvas Implementation and Oversight-

The topic has been added as a standing status report.

PLANNING FOR MARCH SENATE ASSEMBLY AND SENATE MEETINGS

Four faculty have confirmed their candidacy for SACUA elections. There are several additional faculty still considering their candidacy. Other potential agenda topics include

OIE Report

Fitness for Duty SPG

Professional Standards SPG

Resolution to Authorize One-time Electronic Vote

Follow up to Provost's January Visit

SACUA COMMITTEE LIAISON UPDATES

CESF has sent a request to the provost for updated data. CESF has declined to review its salary data for instances of faculty salary reduction.

The AEC evaluation is ongoing.

EXECUTIVE SESSION

The meeting entered executive session at 4:30 P.M. The chair reported about developments on the Senate Secretary position, SACUA nominations, and the OIE Procedures report.

The meeting resumed open session at 4:55 P.M.

UNFINISHED BUSINESS

There was no unfinished business.

The meeting was adjourned at 4:55 P.M.

Respectfully submitted,

John T. Lehman
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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