

Minutes of 8 June 2015 SACUA  
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THE UNIVERSITY OF MICHIGAN  
Senate Advisory Committee on University Affairs (SACUA)  
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**Present:** Fagerlin, Lehman, Mondro, Schultz, Szymanski, Weineck (chair), Wright, Ziff, Potter

**Absent:** Smith

**Guests:** none

June 8, 2015, Monday,  
3:15 PM Regents Room, Fleming Building

3:15 Call to Order/ Approval of Agenda and Minutes

3:16: Agenda approved

3:18: Minutes of 1 June approved

3:20 Announcements

Chair Weineck will meet with Professor Courant to discuss decision making process with respect to promotions; Chair Weineck and Professor Schultz will meet tomorrow with President Schlissel; Provost Pollack cancelled her meeting with Chair Weineck.

3:25 Status Reports

- Model and unit grievance procedures and ongoing grievances
- Office for Institutional Equity procedures

Chair Weineck met with Anthony Walesby (OIE) and Jeff Frumkin (AHR) to discuss Office of Institutional Equity (OIE) processes. OIE initial meetings will be conducted in two steps; the first session serves to inform the respondent of the allegations against him or her and of OIE procedures and regulations, the second one to discuss the allegations. Respondents and OIE may now record hearings. The major outstanding concern is the grievability of an OIE finding. Mr. Frumkin was concerned that making OIE process grievable would add red tape; it was pointed out that there were few cases

so that it would not be a big issue. Faculty can presently request that objections to the findings in an OIE report be appended to the report itself in the faculty member's personnel file, but SACUA seeks to add an actual appeal process of the report itself. Provost Pollack has in the past indicated that she is not opposed to making OIE reports subject to established grievance procedures. Another question arose regarding the fairness of sanctions being imposed in the absence of policy violation findings against the respondent. Chair Weineck holds that the university should only impose sanctions if policy had been demonstrably violated.

- Fitness for Duty and Professional Standards for Faculty SPGs and tenure

Chair Weineck noted that past discussions with Provost Pollack had led to some confusion between the Professional Standards SPG and the Fitness for Duty SPG. SACUA will continue to press for clarity with the Professional Standards SPG. Chair Weineck noted that SACUA had not provided input into the final draft of SPG 601.01.

- Unit deviations from University-wide policies and procedures
- Total compensation propriety and transparency
- Administrative Services and IT Rationalization, implementation and oversight
- Unizin/Canvas, implementation and oversight
- Sabbatical denials

No progress

- Regents Faculty Governance Update

Professor Fagerlin will attend Thursday's Regents' meeting

3:35 Faculty Governance Public Event or Workshop

The Provost has indicated that she will consider funding this event. The meeting would include CIC Universities and select Public Universities for regional balance including UVA; UNC; UC Berkeley; UCLA and UT Austin. A date in March is preferred, possibly 11-12 or March 14-15. Vice President Wilbanks will be asked about the possibility of inviting Governor Snyder. The main theme might include Public Higher Education as a Public Good with a focus on governance; sessions could discuss State and University Governance; metrics for the impact of a University. Professor Ziff stated people in Michigan are genuinely proud of the University. Professor Schultz asked what the product would be. Chair Weineck suggested that a white paper on best practices of governance might be the product. There has been significant national discussion stimulated by the Kipnis and the Salaita case (both involving CIC schools).

3:55 Provost Response to 2015 SACUA Grievance Report

Chair Weineck and Professor Lehman noted that the provost's response to SACUA's Grievance Report was reasonable. Professor Potter expressed concern that the process has gotten longer, but Chair Weineck noted that there were a wide range of factors that drew the process out. Professor Lehman indicated there were training programs for new Department Chairs in LSA, and that this could be made available to SACUA and GHB members. Professor Weineck will get information from Mr. Frumkin about training for GHB members.

4:02 Executive Session (Faculty Awards; Committee Members; RB 5.08)

4:26: SACUA made recommendations regarding Public Service and Faculty Governance Awards.

4:57: Adjournment

Respectfully submitted,

David S. Potter  
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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