

Minutes of 10 August 2015 SACUA  
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THE UNIVERSITY OF MICHIGAN  
Senate Advisory Committee on University Affairs (SACUA)  
6048 Fleming Administration Building  
Ann Arbor, Michigan 48109-1340  
Phone: (734) 764-0303

**Present:** Fagerlin, Mondro, Smith, Szymanski, Weineck (chair), Ziff, Potter

**Absent:** Lehman, Wright, Schultz

**Guests:** none

August 10, 2015, Monday, 3:15 PM  
Regents Room, Fleming Building

3:15 Call to Order/ Approval of Agenda and Minutes  
3:16 Approval of the minutes deferred until after executive session  
4:24 Minutes for 8 June approved  
3:16 Agenda approved

3:20 Announcements

James Hilton will discuss the move to Unizin/Canvas. Professor Smith noted that the College of Pharmacy is now using Canvas. Chair Weineck said that Laura Kipnis has agreed to speak at the Faculty Governance conference and that there has been enthusiastic response from other schools

3:25 Status Reports

- Model and unit grievance procedures and ongoing grievances

Nothing new; the Provost's office will contact units that are not in compliance.

- Office for Institutional Equity procedures

OIE investigations now start with two steps, the first meeting is informational for the Respondent, the second meeting will be the interview concerning the allegations. The new procedure will allow people to collect their thoughts and find some one to accompany them, if they wish. OIE and Respondents may record the sessions. The outstanding issue is grievability. Chair Weineck has asked the provost to make OIE finding subject to existing unit Grievance Procedures. Unit sanctions in the absence of a finding of wrong doing by OIE are a serious problem. SACUA should ask the Provost to make a clear statement as to the rationale for sanctions in the absence of an OIE finding of wrongdoing. SACUA should discuss this issue at the next scheduled meeting with the Provost

- Fitness for Duty and Professional Standards for Faculty SPGs and tenure

Fitness for duty is dormant. Provost Pollock has invited SACUA to suggest improvements to the Professional Standards policy.

- Unit deviations from University-wide policies and procedures

No developments, but see above on OIE procedures.

- Total compensation propriety and transparency

This should be revived; SCAUA has taken a strong position that transparency is desirable.

- Administrative Services and IT Rationalization, implementation and oversight

Chair Weineck has met with Pam Gabel who is open to taking advice; Laura Patterson will discuss IT rationalization at a future SACUA meeting.

- Unizin/Canvas, implementation and oversight
- Sabbatical denials

Most units say that sabbaticals are not denied; the Ombuds reports that complaints have not been lodged. Professor Fagerlin noted that Research and Clinical track faculty in the Medical School are not eligible for Sabbatical, but Instructional Faculty are. University policy is that Sabbaticals are not automatic.

- Regents Faculty Governance Update

3:36 Executive Session (2015-16 topics and issues)

4:24 Unfinished Business/Matters Arising

Professor Fagerlin raised the issue of Senate Membership for Clinical Faculty, noting that Research Faculty in the Medical School are Senate members. Professor Smith said that in a research-intensive university, there was a feeling that only Research Faculty should be making Faculty policy. Chair Weineck noted that Librarians were outliers as non-faculty members. Professor Fagerlin noted that Clinical Faculty should have a right to evaluate their leadership, and asked what protections they have as faculty members, she asked if there was some way that protections could be extended to Clinical Faculty. Chair Weineck suggested that the Medical Affairs Committee should examine the issue.

The next meeting will be August 17

Professor Ziff suggested that SACUA look at its agenda for the coming year.

4:47 Adjournment

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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