

Minutes of April 25, 2016
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
Monday, April 25, 2016
Fleming Administration Building, Regents' Room

Present: Lehman, Schultz (Vice Chair), Szymanski, Weineck (Chair), Wright, Schneider, Snyder

Absent: Mondro, Smith, Potter (Secretary), Ziff

Guests: Atzmon, Dawkins, Frier, Hrabec, Ortega, Schlissel, Welch

Press: Michigan Daily, University Record

MATERIALS DISTRIBUTED

1. Draft SACUA Agenda
2. AAUP Recommended Institutional Regulations on Academic Freedom and Tenure (2014)
3. SACUA Chair's Annual Address to the Regents
4. Regents' Bylaw Sec. 5.09 Procedures in Cases of Dismissal, Demotion, or Terminal Appointments
5. Two-Factor Authentication @U-M dated April 25, 2016

3:15 Chair Weineck called the meeting to order at 3:20 and the draft agenda was approved.

ANNOUNCEMENTS

Chair Weineck stated that SACUA is still waiting for a response to a request of the Office for Institutional Equity (OIE) for the number of OIE cases. Chair Weineck also stated that her annual address to the Regents went well on April 21, the previous Thursday. Vice Chair Schultz acknowledged Chair Weineck's last meeting as SACUA Chair and suggested that a copy of the Regents' address be attached to these minutes. It was agreed to do so. Finally, Chair Weineck said that she would complete a newsletter summarizing the year's activities.

PREPARATION FOR GUEST PRESIDENT SCHLISSSEL

SACUA members discussed topics for the meeting with the President.

President Schlissel and Ms. Hrabec arrived at the meeting at 3:30

MEETING WITH PRESIDENT MARK SCHLISSSEL

President Schlissel stated that he had three topics he wished to discuss with SACUA. The first topic was the creation of a student code of conduct or honor code. The President said he was in favor of such a code which does exist in some of the schools and colleges, but not all. He said it might be best not to have separate codes for each school or college but rather to have a unified code for the entire University. Central Student Government (CSG) has been working on a University-wide honor code but, from the drafts he has seen, it needs to be strengthened. President Schlissel said current existing honor codes need improvement with more emphasis on the values of the University than on sanctions. He said the honor codes needs to be aspirational. Vice Chair Schultz suggested that the College of Engineering honor code might be a useful model. The second topic the President discussed was how could he encourage and reward faculty to be "public scholars" in the sense of engaging the public with their work. He said the public, generally, is not aware of all the activities faculty engages in everyday and how that work is a tangible value to the public at large. President Schlissel said he would like to address the lack of awareness and the misconceptions about the beneficial impact of the University on society. The President said that that he did not intend for this to be a requirement of all faculty but an opportunity for some. He believes many faculty are already involved but some might need more positive incentives. Professor Szymanski said he is already doing this and it is properly rewarded in Kinesiology, his unit. The President said that are many unanswered questions such as how all of this would impact tenure and promotion decisions.

Professor Lehman asked the President for his reaction to the individualized narrative questions of his recent Administration Evaluation Committee (AEC) survey. The President said he was very pleased with his narrative responses and the process overall. The President said he found the process useful although there is still a low response rate.

The third topic focused on President Schissel's reflection on the diversity of political thought on campus. The President discussed the difficulties in maintaining the diversity of ideas on the University campus. Specifically, he noted it is difficult to have conservative views represented. The President said we are a "marketplace of ideas" therefore; we should not be so narrowly viewed.

The President next discussed SACUA's interest in faculty involvement in administration committee structure and membership.

President Schissel provided an update on DEI plans from departments and other units across campus. He indicated that draft plans were submitted except for Health Care and Medical School and he was made aware that these plans were reviewed, critiqued aimed for commonalties, which were extracted. He indicated his plan to roll out the status of DEI plans at the Fall State of the University address.

The President and Ms. Hrabec left the meeting at 4:00.

The Chief Information Security Officer (CISO) Don Welch and the Assistant Director of Identity and Access Management DePriest Dawkins arrived at the meeting at 4:00.

TWO-FACTOR AUTHENTICATION

The CISO gave a presentation to SACUA based on an attached PowerPoint presentation titled Two-Factor Authentication @U-M and dated April 25, 2016. The CISO outlined the threats and risks of cyber security and the new U-M IT security strategy. He said the goal is to replace MTokens with a new Two-Factor Authentication (2FA) solution with no faculty exemption. The CISO asked SACUA for advice on how to inform faculty of the transition and how to make the transition as easy as possible. Chair Weineck said that utilizing department chairs would be effective while using deans or the central administration might be less helpful. Professor Wright said that it is always useful to know what is not affected as well as what is affected.

The CISO left the meeting at 4:20.

UNFINISHED BUSINESS/MATTERS ARISING

There was no unfinished business or matters arising.

EXECUTIVE SESSION

SACUA entered into executive session with Professor Bruce Frier at 4:20 to discuss the definition of tenure and other tenure-related matters.

SACUA came out of executive session at 5:20

ADJOURNMENT

The meeting adjourned at 5:20

Respectfully submitted,

T. Schneider
Secretary pro tem

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:
Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."