

Minutes of 4 April 2016 SACUA

Circulated 8 April 2016

Approved 11 April 2016

THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
April 4, 2016
Monday, 3:15 pm
Fleming Building, Regents' Room

Present: Atzmon, Lehman, Mondro, Schultz, Smith, Szymanski, Weineck (chair), Wright, Ziff, Potter, Schneider and Snyder

Absent:

Guests: Warde Manuel, Director of Athletics; Reporters from the Daily and the Record

3:15 Call to Order/Approval of Agenda and Minutes

3:16 The agenda was approved.

3:18: The minutes for March 28 were approved.

3:20 Announcements

Chair Weineck reported that her meeting with Regent Bernstein was delayed.
The annual SACUA address to the Regents will be on the third Thursday on April.

3:25 Preparation for Guest

3:30 Guest: Athletic Director Warde Manuel

Chair Weineck asked how AD Manuel would interact with faculty. AD Manuel recalled his experience as a Michigan undergraduate, and his initial study in Pharmacy and his completion of a degree in Education Psychology, followed by graduate study in Social Work before entry into Athletic Administrations He started the academic support program and his varied duties at Michigan included the design of the Ross Academic Center before his departure for the University of Buffalo where he was Athletic Director for six and a half years.He then moved to the same position at the University of Connecticut for four years. He is very interested in the discourse concerning athletics and academics, especially given his graduate work and his work with academic support programs at Georgia Tech, Michigan and Buffalo. He expects student athletes to be students, and wants students to be academically successful for their own wellbeing rather than for reasons of eligibility. He recognizes that there is a wide range of opinion about the way athletics fits into the University. The primary purpose of the University is to educate. He feels that we want to be excellent in all areas, and that means that the teams are supposed to win.

Chair Weineck observed there was limited interaction between the Athletic Department and the Faculty under his immediate predecessors. AD Manuel said that if he sees something on central campus that he would like to attend, he plans to attend—he wants to participate in the intellectual life of the University. He would like to be visible in the community as a whole. He feels that the

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Athletic Department and central campus should be mutually supportive. Athletics should be involved in the community as a whole.

Professor Lehman asked if AD Manuel recalled the transition from the Board in Control of Intercollegiate Athletics to the Advisory Committee for Intercollegiate Athletics (ABIA), and asked if he had noted a change in the faculty role. AD Manuel said that he has been discussing the role of the board with Anne Curzan (the Faculty Athletic Representative) and colleagues in athletics. He expects to have open and wide ranging communication with the advisory board, and he expects that the faculty will respect confidentiality, and that the Athletic Department will work well with the Faculty to enhance the University. He is looking forward to his first meeting the ABIA and discussed the way he used the board at Connecticut, which he felt was a good model. Professor Szymanski observed that in the last two year the ABIA had not been given things to do other than listen to reports. AD Manuel wants to make sure that things are discussed openly within the board if the best advice is to be obtained and is open with his coaches about what is going on in the Department. He is looking forward to getting a sense for the interests of the faculty and making use of their ability.

Professor Ziff said that he understands that under NCAA rules the faculty should provide some oversight. AD Manuel said that the faculty control is generalized enough to be operationalized as is seen best on each campus. Some Universities have certain things approved by faculty committees, at others the faculty role is purely advisory. Professor Schultz said that the Athletic Department had been engaged in intramural athletics, as well as in research on topics such as Chronic Traumatic Encephalopathy (CTE). AD Manuel said that while the Athletic Department has an understanding to support some activities, intramural sports are under the umbrella of Student Affairs. The Athletic Department will continue to provide some support for intermural activities such as club sports. He says that there has not been concern expressed to him (as of yet). With respect to CTE he is aware of the University's policy that coaches and medical staff decide when a student athlete can return to competition after a concussion. He will rely on the medical staff to make professional judgments.

Chair Weineck asked about rule changes that could limit injuries, especially to efforts to make Football safer for students. AD. Manuel said he was very interested in making every game safer for participants. We are constantly trying to implement processes to teach students greater safety. He always considers safety a top priority.

Professor Potter asked about the compensation and selection of tutors. AD Manuel said that he recalled that the department hired a graduate student to teach a statistics class, a higher level course, when he was an undergraduate. He said that most of the time peer tutors are used for introductory courses, and that any tutor should feel free to complain if he/she feels pressured to do something inappropriate. He does not feel that Athletics should not be providing the tutoring in advanced classes. Some of the services that Athletics provides are for students who practice schedules prevent them from going to campus, academic advising at the Ross Center is not to circumvent central campus, but to supplement services on central campus.

AD Manuel hopes that faculty connected with athletics can provide good information about what the Athletics Department is doing to the broader campus community, and can give solid advice in areas where improvement is desirable.

Professor Smith said that he feels that the faculty as a whole does not fully appreciate demands put on athletes. He wondered how athletes could interact better with campus so that their needs are better understood. AD Manuel responded that he tells student athletes to:

1. Compete academically first
2. Compete on the field, get better in practice and win
3. Grow as young people—explore the University, make yourself a better-rounded person.
4. All this will be within the rules
5. It will be fun

AD Manuel said that he did a study of athletes, performing arts students, students in the Greek system and normative students. He found that student athletes isolated themselves within their group more commonly than did the normative students, but so did performing arts students and students in the Greek system more. It is something that is important to him that student athletes get out to explore the university. He said he missed it as a student and thus encourages students to do this.

Professor Ziff expressed his admiration for student athletes, and asked if the demands on football players so demanding that football players cannot major in an area like chemical engineering. AD Manuel said that he came a thousand miles from home, and took it upon himself not to do the things he was told, the reality was that it might have made different choices. He is sure that there are student athletes who can apply themselves to do the difficult things can succeed in whatever area they wish, that the demands of a Michigan education will enable students to get the best possible education. He wants students not to use athletics as an excuse not to succeed academically.

Professor Szymanski asked if intercollegiate athletics should do more to encourage physical activity on campus. AD Manuel said that there are times that Athletic Department Activities can be made available to all students, but the facilities are designed for varsity athletes and that there are facilities for the intermural population. He is aware that there are limitations on the intermural facilities and is open to make Athletic department facilities more accessible. AD Manuel says that there is nothing more important than for Athletics making a positive contribution to the reputation of the university.

4:30 Appeals of Office of Institutional Equity Findings

Chair Weineck said that we have been working for two years for an appeals process for faculty involved in OIE investigations. She noted that students can now appeal sanctions under the sexual misconduct policy for students. She has been told no parallel process is being envisioned for faculty, who can grieve the sanctions, but not appeal them. The Provost is open to considering an appeals process for faculty. Chair Weineck suggested that the Assembly be involved to endorse the institution of an appeals process. Chair Weineck introduced a draft resolution for the Senate Assembly. After discussion SACUA voted unanimously for to transmit the proposal to the Senate Assembly. The proposal reads:

WHEREAS students who are either complainants or respondents in investigations conducted by the Office for Institutional Equity (OIE) can appeal both OIE's findings and sanctions imposed as a consequence of OIE findings, and

WHEREAS faculty must be entitled to the same due process protections as other members of the university community, and

WHEREAS fair investigations of charges of misconduct against faculty benefit from and at times require peer evaluation,

RESOLVED that the Senate Assembly requests that the University institute a policy

a. by which all OIE findings in which faculty are the complainants or the respondents be reviewed at the faculty's request by a body of their faculty peers which will be empowered to recommend reconsideration of the findings

b. by which both OIE findings and sanctions against faculty can be appealed to the same body or an appointed body at least half of whom will be members of the UM faculty senate.

4:45 Approval of the Senate Assembly Agenda

The Agenda was approved as follows:

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- 3:15 Call to Order/Approval of Agenda and Minutes
- 3:20 Announcements
- 3:30 Canvas Guests:
 - Laura Patterson, Chief Information Officer
 - Sean DeMonner, Executive Director of Teaching and Learning Information Technology
- 4:15 SACUA Run-Off Election (Professors Marsh and Ortega)
- 4:30 Professional Standards SPG
- 4:45 Office for Institutional Equity (OIE) Appeals
- 5:00 Adjournment

4:45 SACUA Chair and Vice Chair Elections

Professors Lehman and Schultz stood for election as chair. The vote was tied. It was agreed that voting members would caucus in the absence of the candidates and non-voting members to determine the result of the election.

5:15: A revote was held. Professor Schultz was elected.

5:15 Professor Wright was unanimously elected as Vice Chair.

5:15 Adjournment

Respectfully submitted,

David S. Potter
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:
Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."