

Summary of Grievance Respondents, Issues, and Outcomes, 2004-2013

		New procedures (2012-13)	Old procedures (2004-09)
Number of cases		8	13
Respondents*		Dean: 6 Chair: 2	Dean: 10; Assoc. Dean: 2 Chair: 2; Director: 1
Issues*	Tenure	2	2
	Promotion	1	1
	Sanctions	2	1
	Compensation		2
	Sabbatical		1
	Nonreappointment		1
	Other	3	6
Final outcomes	Decision for grievant	0	2
	Decision for respondent	4	7**
	Split	1	
	Withdrawn or settled	2	3
	Not grievable	1	1
Duration	Mean	235	272
	Maximum	408	997
	Minimum	83	99

* Sums may exceed number of cases because of multiple respondents or issues

** Includes reversal of GRB decision for grievant on appeal to Provost