COMMITTEE FOR A MULTICULTURAL UNIVERSITY
Room 2, Michigan League
Tuesday, January 4, 1994, 5:30-7:30

PRESENT: Rashid Bashshur (Chair), Derrick Harper, Karen Downing, Julia Tai, Charles B. Smith, Steve Sumida, Joan Hellmann, Charles Moore, Kyra Gaunt

ABSENT: Mignonette Cheng, Robert Hayashi, Linda Daniel, Joan McGowan, Adrianna Kezar, Jonathan Kidd

Approval of the Minutes

The minutes from the December 7 meeting were tentatively approved. All members were asked to review the minutes and forward any additions or corrections to the Committee secretary, Lee Perla.

The Office of Multicultural Affairs

The Chair, Rashid Bashshur, recently met with the Director of the Office of Multicultural Affairs, Dr. Monts, in order to discuss the current endeavors of this Committee. Dr. Monts stated he was familiar with the Committee's previous report and that he supports its current project as well. His office is willing to provide matching funds, in conjunction with SACUA, to enable the Committee to complete its study. Rashid Bashshur will submit a written proposal later on this week which outlines the Committee's expenses and details how the budget will be spent.

Sub-Committee Reports

Charles Smith reported on the progress of the sub-committee for Demographic/Data processing. He stated that he hopes that the collection of data for terminated personnel will be completed on or near January 18th. He estimates that it will take another few weeks to process all of the data and prepare a final summary for the Committee. Additionally, he will now include non-instructional minority faculty (ie. Research Scientists, Librarians, Archivists, Curators, etc.). Previously, the scope of the study was limited to instructional faculty only.

Karen Downing reported on the progress of the sub-committee for Literature Review. She stated that her sub-committee is still in the process of gathering additional sources and preparing a summary report on the material already gathered. She stated that she had prepared a cost estimate for the on-line data searches and that she plans to begin as soon as she receives funding.

Stephen Sumida reported on the progress of the sub-committee on the policies and practices at the unit level. He stated that nearly all of the surveys have been completed and that the sub-committee is in the process of summarizing and analyzing each of the 6 questions on the survey. Julia Tai volunteered to assist the sub-committee with its work.

The Chair gave a report on the progress he has made in the preparation of the questionnaire to collect information on the attitudes and perceptions of minority faculty. He prepared a third draft which incorporated suggestions from members of the ISR faculty. He will prepare the final survey and begin distributing it before the end of January. He asked that any member who knows a dependable student with a work study grant to please have that person get in touch with him as soon as possible.

The meeting was adjourned at approximately 7:30 PM and Committee members were reminded that the next meeting would be held in Room 6 of the Michigan League on February 1st at 6:00 PM to 8:00 PM.

Respectfully submitted,
Lee Perla