Present: Y. Kuniyuki, R. Megginson, J. Salazar, C. Smith (Chair), P. Wilhelm (Secretary), W. Yang

Absent: D. Deskins (SACUA Liaison), A. Nadasen, S. Pandit, J. Su, Y. Wulff

Items Distributed:

1. Agenda for January 23, 1997
2. Minutes of January 9, 1997
3. Handout on Seventh Annual University of Michigan Senate Davis, Markert, Nickerson Lecture on Academic and Intellectual Freedom.

C. Smith called the meeting to order at 5:15pm.

Approval of Agenda. No changes or additions to the agenda were made.

Announcements. Smith announced the Academic and Intellectual Freedom Lecture entitled "Race and Academic Integrity" by Roger Wood Wilkins of George Mason University. The lecture will take place Monday, March 17, 1997 at 4:00pm in the Rackham Amphitheater.

Approval of Minutes of January 9, 1997. The minutes were approved without revision.

Report on meeting with the Task Force to Review the Department of Public Safety.
Smith asked Kuniyuki to report on the meeting between the Task Force to Review DPS and Smith, Kuniyuki, Su, and Wulff that took place on January 10 at 2:00 p.m. Kuniyuki explained that when the CMU members presented their list of questions to the task force, the task force asked them if they had approached the DPS directly with their questions.

Kuniyuki answered saying that the CMU had not done so because they felt it inappropriate in light of the ongoing relationship between the task force and the DPS.

Salazar asked how the task force responded. Smith answered saying that the task force seemed to have thought that the CMU was an oversight committee and that the chair of the task force told the CMU members that he was in complete agreement with their
suggestions. Kuniyuki noted that the CMU members had entered the meeting in a non-
confrontational manner. He said that the task force responded in a very congenial and
friendly manner, but that little came out of the meeting. Smith noted that the CMU
members presented their positions well at the meeting. In summary, Kuniyuki said that
he was glad the CMU was at the meeting but that he felt that the task force was a
relatively non-committal group.

Report on SACUA developments. Smith asked Wilhelm to report on his findings
about the status of SACUA Chair Dunn's statement on affirmative action which was
being prepared for release. Wilhelm said that the Faculty Senate Office had told him that
the statement was not yet finalized and had not been released. Smith went on to remind
the committee that the faculty has not demonstrated a direction that it is heading with
regard to multiculturalism. He reminded the committee of the pending lawsuit put forth
by a former CMU member and faculty member in the Medical School, alleging a policy
of racial discrimination. Smith noted that the University has been quoted as saying this
is a "frivolous" lawsuit. Smith brought up the case of a Medical School faculty member
who said there was no place for Blacks in academe and whose right to speak such
things was defended by then Provost Whittaker. Smith suggested that many people in
the University might feel that there is no place for Blacks in academe.

CMU Annual Report. Smith noted that the members working on the definition for
diversity to be placed in the report were not present at the meeting. Nevertheless, Smith
pointed out that some aspects of the report needed to be addressed:

1. Set of directions. Smith asked Kuniyuki, Megginson, and Yang to prepare a set of
six or seven recommendations for the next meeting outlining things that the CMU
would like to see happen at the University. Smith said that the committee would work
on them and polish them, in order to put them down as the CMU's recommendations
to Senate Assembly. Kuniyuki asked whether these recommendations were to relate to
the CMU's definition of diversity. Smith answered that they should look to both
statements (those of J. Su and Y. Wulff) when making the recommendations.

2. Data. J. Salazar reported on the status of the data to be included in the CMU report.
He reported to the CMU that he has recently been cleaning up the data and rearranging
variables to match the kind of reports the CMU has provided in the past. Smith stressed
that the data set is enormous and has many complicated aspects to it, including varying
percentages of appointment for professors that have multiple positions. Smith
announced that at the next meeting the committee would deal with the list of
recommendations and an update on the data.

Old Business. The committee took up no old business.

New Business. The committee took up no new business.

The meeting was adjourned at 5:45pm.
The next meeting was set for Thursday, February 13, at 5:00p.m. in 6065 Fleming.

Respectfully submitted,

[Signature]

Paul A. Wilhelm
Secretary to the committee