COMMITTEE FOR A MULTICULTURAL UNIVERSITY
Room 6, Michigan League
Tuesday, February 1, 1994, 6:00-8:00 PM

PRESENT: Rashid Bashshur (Chair), Julia Tai, Stephen Sumida, Tom Moore,
Charles Smith, Karen Downing, Adrianna Kezar, Joan Hellmann, Joan McGowan,
Derrick Harper

ABSENT: Mignonette Cheng, Robert Hayashi, Linda Daniel, Kyra Gaunt,
Jonathan Kidd

Announcements and Approval of the Minutes

The minutes from the January 4 meeting were approved. Members were
reminded to forward the names of any individuals who would be willing to assist in
the completion of the Survey portion of the Climate Study. The Chair has agreed to
serve on the President's Advisory Commission on Multicultural Affairs (PACMA) at
the request of Dr. Monts.

Sub-Committee Reports

Charles Smith reported on the progress of the sub-committee for Demographic
/Data processing. He stated that the data abstraction has been completed and that
90% of the data is solid. He has been able to use a portion of a similar study being
conducted by Ron Lomax as a control group. He gave a brief overview of his
preliminary results thus far. Members also commented that the material gathered
by the Sub-Committee for Literature Review might also lend itself well for
comparison.

Adrianna Kezar and Karen Downing reported on the progress of the sub-committee for Literature Review. They prepared and distributed a brief summary
of their findings thus far and invited members to comment on both the content and
the structure of the summary. Members suggested the inclusion of the following
items: more raw, statistical data; the details of previous efforts to address this issue
here at U of M; concrete examples of effective resolutions; a list of additional
references for each topic; and using an appendix style format in order to facilitate
the reading of the materials. They stated that they have completed all article
requests and are beginning to receive them at a steady pace.

Stephen Sumida reported on the progress of the sub-committee on the Policies
and Practices at the unit level. He stated that they have completed all but three of
the interviews and have nearly finished summarizing the responses to each of the
questions. They plan to complete and have the Committee's secretary distribute a
summary of their findings before the next Committee meeting so that members will
have sufficient time to review their findings and make any comments.

The Chair reminded all members of the importance of accurate and thorough
scholarship for the establishment of this Climate Study's credibility. He reminded
members that the e-mail group name *Multicultural University* has been established for their use and that they should feel free to utilize it as a means of expediting work between Committee meetings. It was stated that this Study should be completed before the end of April because it will be very difficult to make any progress afterwards.

The meeting was adjourned at approximately 7:30 PM and Committee members were reminded that the next meeting would be held in Room 6 of the Michigan League on March 1st, from 5:30 to 7:30 PM.