COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Minutes for February 10, 2000

Members present: Anderson, Bora, Inglehart, Kasa-Vubu, Killion, Pedraza, Ransom, Van Dort

Members absent: Allen, Fong-Yee Wu, Hajiyernou, Moje, Sutaria, Wahr

I. Concerns

Pedraza discussed her concerns about the deliberate mishandlement of files in departments. Information in one’s files affect promotions as well as attaining correct information on a person and mishandlement of such files are grave concerns. Pedraza gave examples where letters of recommendations and other statements written up disappeared from files causing damage to the owner of those files.

II. Approval of Minutes

November 11, 1999 and December 9, 1999 Minutes were both approved with no amendments.

III. Focus of agenda

Certain areas of problems that SACMU could focus on were discussed. Idea of a workshop group from MIT was discussed as well as diversity training for faculty. If diversity training for faculty were included as part of orientation, it was agreed that there would be fewer backlashes. If people are forced through a program to change their attitudes and feelings, it could have negative effects.

Members of SACMU agreed to take a specific topic, research it, and bring their input back to the group in 4 weeks at the next meeting. Anderson will research who runs orientation and how it runs to see whether SACMU’s proposal of diversity training could have an effect. Ransom will check on the mishandling of files that Pedraza discussed earlier in the meeting. Van Dort will research the mentoring of Junior faculty.

IV. Future meeting

The next meeting is set for March 9, 2000, same time, same place. The meeting after that is set for April 13, 2000.

Meeting adjourned at 6:20.