COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Approved Minutes of Meeting on February 10, 2006

Time: 1:00 pm - 2:45 pm
Location: 3704 School of Social Work Building
Present: John Matlock, James McNally, Semyon Meerkov, Robert Ortega (Chair); Phoebe Kwan

(1) The minutes from January 10, 2006, were approved.

(2) Robert reported e-mailing Lester about the Committee's interest in a qualitative discussion of faculty in various units throughout the University about efforts made in recruiting and retaining faculty from underrepresented groups. Lester remains supportive of the idea, however, was less sure about how much funding he could direct to undergird this effort.

(3) Continued work on updating the '94 Committee report entitled, The Quality of the Climate for Minority Faculty at the University of Michigan: A Report and Recommendations by the Committee for a Multicultural University (accepted by the University of Michigan Senate Assembly December 12, 1994).

The Committee discussed several background reports that have been conducted reflecting on issues of pay equity. The Committee looked at the former Provost Cantor commissioned Gender Salary Study, conducted by Corcoran, Courant and Raymond and submitted to the Provost in September 2001. Several trends and other observations were noted that may have implications for the Committee's study.

(4) The Committee discussed the development of a BLOG for faculty feedback. Questions were raised about monitoring the site, maintaining anonymity, needed restrictions in terms of whose input gets recorded and accessed.

(5) A suggestion was made to submit a funding proposal to National Center for Institutional Diversity RFPs for roundtables and focus groups to build bridges between units and to improve University relationship in organizational climate. Robert and James will work on this issue.

(6) Adjourned 2:45 pm

Next Scheduled Meeting: March 10, 2006