COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Minutes

Date: Tuesday, February 13, 2002

Time: 7:00 to 9:00 p.m.

Location: 2626 Geddes Ave

Present: Nerissa Germain, Marita Inglehart, Sally Lubeck, Elizabeth Moje, Marcian van Dort, Satwant Samra

The minutes from the January 2002 meetings were approved. They will be emailed and sent in paper version to all committee members not present.

The committee’s web site was updated by Mary Mandeville from the SACUA office to reflect the changes in membership and Dr. Monts’ new title.

Marita Inglehart reported about her meeting on Wednesday, January 23rd, with Dr. Navvabe and Dr. Schneider in the SACUA office in the Fleming Building. They suggested that our committee should provide an update about our work to SACUA in one of the next Monday meetings of SACUA.

The timing and content if this presentation were discussed. It was agreed to suggest to SACUA (Dr. Schneider) to present on Monday, March 11, 2002, at 3:00 p.m. for about 30 minutes.

The three recommendations for faculty recruitment were discussed and the way that they should be presented. It was agreed that background information about the status quo of different faculty groups should be included in the presentation.

The recommendations for faculty retention were discussed and revised. Considerations for these revisions were that the recommendations should reflect general themes. For example, instead of asking for pay and space equity studies, the recommendation now focuses on assuring that structural factors are reviewed on a regular basis.
A draft of the recommendations that will be presented to SACUA is attached. Feedback is sought at this point.

A final discussion was concerned with the timing of our meeting. Joyce Wahr cannot come on Wednesday. However, Elizabeth Moje, Nerissa Germain, and Hisham Sati cannot come on Tuesday. Monday and Thursday were difficult for other members. Given the fact that we had 3 Tuesday meetings already, we decided to leave the March and April meetings on the Wednesday dates that were mailed to everybody before. This would mean that we had 3 Tuesday and 3 Wednesday meetings at the end of the term.

**Next meeting:** Wednesday, March 13, 2002, 7: p.m., at 2626 Geddes Avenue