COMMITTEE FOR A MULTICULTURAL UNIVERSITY
Room 6, Michigan League
Tuesday, March 1, 1994, 6:00-8:00 PM

PRESENT: Charles Smith (acting Chair), Stephen Sumida, Joan Hellmann, Julia Tai, Karen Downing, Derrick Harper, Thomas Moore


Sub-Committee Reports

Stephen Sumida reported on the progress of the sub-committee on the Policies and Practices at the unit level. He stated that he has begun to summarize the responses of each of the Deans surveyed and that at least initially, there seems to be a great deal of similarity between them. His sub-committee will draft a summary of its findings, including the survey questions and responses as an appendix, for the March 15 meeting.

Charles Smith gave a report on the progress of the sub-committee for Demographic/Data processing. He stated that his sub-committee has now obtained comparable data for the overall population (which includes non-minorities as well as minorities). This provides his sub-committee with the necessary control experiment information to use for comparison. However, there are a large number of entries to process and consider so the analysis is moving very slowly. He anticipates being able to prepare an inclusive and comprehensive report within the near future.

Karen Downing reported on the progress of the sub-committee for Literature Review. She stated that her sub-committee has collected several University reports from the Unit level; however, very few of the reports pertain to the faculty. Those that do deal with faculty issues only briefly reflect much more than number crunching. Her sub-committee will draft a summary of its findings for the March 15 meeting.

Charles Smith reported on an issue concerning the questionnaire to collect information on the attitudes and perceptions of minority faculty. He stated that several persons have discarded their questionnaires because they do not entirely trust that their responses will remain confidential. He reports that they attribute this mistrust to the coding of the questionnaires.

Other Announcements

Charles Smith encouraged all members to attend the Davis, Markert, Nickerson Lecture on Academic and Intellectual Freedom. It will be held on March 21 at 4:00 PM, in the Rackham Amphitheater.
The meeting was adjourned at approximately 7:30 PM. Committee members were reminded that the next meeting would be held in Room 6 of the Michigan League on March 15th, from 5:30 to 7:30 PM. The **FINAL DRAFTING OF TWO SECTIONS** will take place at this meeting.