COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Minutes for March 9, 2000

Members present: Anderson, Bora, Inglehart, Kasa-Vubu, Moje, Pedraza, Ransom, Sutaria, Van Dort

Members absent: Killion, Allen, Fong-Yee Wu, Hajiyernou, Wahr

I. Approval of Minutes

Minutes of February 10, 2000 were approved with amendments

II. Committee updates

A. Anderson presented the faculty orientation program. Regarding diversity training, there is a concurrent section about diversity in the program that people can choose, but it is not mandatory.

Input from group:

- Anderson: Lay out issues the University is facing and give people the sense of the spectrum of diversity issues that are present in the US.

- Sutaria: Survey Junior faculty that are present in the University now and find out what needs the University has.

- Kasa-Vubu: Include an extra session into the orientation to lay out challenges and needs, perhaps in the form of a speaker.

- Moje: Provide other occasions beside during orientation where other older faculty can hear about diversity issues.

The group agreed to make a recommendation to Lester Monts. Suggestions to include in the recommendation will be generated via email and everyone is welcome to put in ideas.

B. MIT presentation group

MIT presentation group consisting of Kasa-Vubu, Inglehart, Bora, and Sutaria will meet in two weeks to brainstorm.

Variety of issues to discuss:
- One-day event?
- A speaker?
- Ethnicity issues?
- Gender issues?
- Yearly event?

Ransom will find additional information on the MIT situation and email the subcommittee.

C. Mentoring of Junior Faculty (Moje, Van Dort)

Moje will talk to Dean or Associate Dean of the School of Ed to see if either one would come in and speak to SACMU.