Consideration of Agenda and Minutes
The agenda was approved as written. Minutes of February 26, 2010 were approved as corrected.

Announcement
Kim Kearfott was elected to SACUA – Congratulations!

Old Business
1. SACMU representation on Diversity Council
   There has been no attendance at the first two Diversity Council meetings.

2. Administrative Responsibility for Multiculturalism
   Chair Holland will meet with the incoming Provost, Phil Hanlon, regarding his plan for a point person.

3. Survey of the recently departed
   Jeff Lee ran numbers to determine the survey population size. According to his calculations, there have been 2,800 senate faculty who have left over the past 10 years. The categories are tenure track faculty, librarians, archivist, curators and research faculty. The distribution was 2,162 white and 668 non-white. In the white category, there were 1,384 males and 778 females; in the non-white category, there were 412 males and 256 females.

   The discussion revolved around how to conduct the survey. There will be an expense connected to it – who will pay? SACUA? What questions will be asked? How will they be asked? There is an individual at the ISR who is willing to review the questions to make sure the questions are framed appropriately.

4. Minority Faculty Report Update
   H. Abadeh took the report to the Dearborn Chancellor and was told to take it to SACUA. She’s not sure whether she should take to the Ann Arbor SACUA or to the Dearborn Faculty
Senate. It was suggested that perhaps this committee could meet with the corresponding committees on both the Flint and Dearborn campus for a discussion of similarities and differences on the three campuses.

The SACUA office will obtain the data needed to update the Report.

J. Lee will send a clean copy of the report to be posted on the Faculty Governance website.

**NEW BUSINESS**

N. Mirkin announced that the Academic Women’s Caucus will present the first annual Rhetaugh G. Dumas Progress in Diversifying Award to the Dept. of Psychology this year. She would like a resolution given to SACUA to support of award. N. Mirkin will give Chair Holland the information so that it can be presented to SACUA.

K. Kearfott believes that all faculty should be thinking of new ways to recruit minority faculty either on the Ann Arbor or other campuses. What are some “broad” programs that can be used to recruit and/or retain? The ADVANC program was discussed. There was no data to support the success of the program. K. Kearfott pointed out that it did develop different assessment tools and developed training programs for recruiting committees to use. There was a short discussion on where minority faculty come from and if there are pipelines for them to come through.

The meeting ended at 1:18 pm.

Respectfully submitted,

Linda Carr, SACUA Support