COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Approved Minutes of Meeting on March 31, 2006

Time: 1:00 pm - 2:45 pm
Location: 3704 SSWB
Present: Robert Ortega- Chair, Semyon Meerkov, Simboonath Singh, Jeff Lee, Phoebe Kwan

(1) The minutes from February 10, 2006, were approved.

(2) Continued work on updating the 1994 Committee report entitled, The Quality of the Climate for Minority Faculty at the University of Michigan: A Report and Recommendations by the Committee for a Multicultural University accepted by the University of Michigan Senate Assembly December 12, 1994.

- Jeff updated statistics and charts regarding citizenship, average age, average retirement age, salary of faculty. Status of faculty from 1994 to 2006 will be analyzed according to race and gender to see the movement on retention issues. Minority recruitment and replacement have to match with the retirement percentage to improve diversity.

(3) Discussed the development of a BLOG for faculty feedback

- University has administration websites that offer and encourage blog support:
  - www.lib.umich.edu/help/mblog/help.html
  - www.lib.umich.edu/help/mblog/guidelines.html
- Discussion to be continued

(4) Adjourned 2:45 pm