COMMITTEE FOR A MULTICULTURAL UNIVERSITY
Room 6, Michigan League
Tuesday, April 5, 1994, 5:30-7:30 PM

PRESENT: Rashid Bashshur (Chair), Joan Hellmann, Adrianna Kezar, Karen Downing, Tom Moore, Steve Sumida, Julia Tai


Announcements:

The Chair stated that the Committee will have to meet two more times this semester in order to complete its study. It was decided that the Committee should make a preliminary presentation to the Senate Assembly in May and then draft and present its final report early next fall.

Sub-Committee Reports:

Stephen Sumida reported on the progress of the sub-committee on the Policies and Practices at the unit level. He distributed the second draft of the Dean's Survey. The Committee reviewed this second report and discussed the correlation between it and the results of the Literature Review. Stephen Sumida stated that he incorporated some of the findings of the sub-committee for Literature Review within the context of his report. Committee members were asked to take the second draft with them, review it, and then send their comments to the Chair. The Chair will then incorporate the suggestions into one report and send it back to the authors for their approval.

The Chair gave a report on the progress he has made in analyzing the results of the survey to collect information on the attitudes and perceptions of minority faculty. He distributed a preliminary copy of the raw data. He detailed the coding procedures and the methods used in interpreting and categorizing the data. He also explained that these data are useful only to describe the perspective of minority faculty and cannot be used to make any comparison between the situation of minority faculty and the situation of non-minority faculty. It was decided that the Committee must work to stay within the data in order to strengthen its own credibility.

The Committee then discussed possible formats for the final report and the conclusions that might be drawn from the Committee's research. The Chair reminded all members that these results are still confidential and should not be discussed with non-Committee members.

The meeting was adjourned at approximately 7:30 PM. Committee members were reminded that the next meeting will be held in room 3 of the Michigan League on April 27th, from 5:00 to 7:00 PM.