COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Minutes of: April 15, 2008

Approved on: September 19, 2008

Members Present: B. Brush, B. Evans (Chair), R. Holland, J. Matlock, C. Smith (SACUA Liaison); K. Avant (recorder).


Guests: J. Lee

Chair Evans convened the meeting at 11:35 a.m.

CONSIDERATION OF MINUTES
The minutes of April 1 were approved with the following correction: On page 3 of the minutes, the name T. Smith should read C. Smith.

FACULTY REPORT INTRODUCTION AND AMMENDMENTS
Chair Evans mentioned that he would like to integrate the summaries from the prior two faculty studies into the introduction of the current report. He requested that CMU members send comments about the introduction by 4:00pm on April 16.

The committee approved the addition of a page containing references and a quotation at the end of the report, which will be submitted to the Senate Assembly on Thursday, April 17 for approval.

SENATE ASSEMBLY MEETING 21 APRIL
Chair Evans requested the presence of CMU members at the next Senate Assembly meeting on April 21 in the 4th floor auditorium in Palmer Commons (Founder’s Room). C. Smith will take note of the number of Committee members that are present.

Chair Evans agreed to meet with L. Monts and A. Walesby to inquire about access to pertinent databases and to request support in developing a yearly report on hiring trends. The Committee also noted the need for statistical support in analyzing data that is gathered.

The Committee discussed having SACUA sponsor a town meeting on the issue of diversity, specifically on Faculty Retention rates and other relevant topics. The purpose of the meeting would be so that people in attendance can make recommendations on how various units and departments can make changes to their hiring and retention practices to further the goals of diversity.
The Committee decided to draft an article for the “Faculty Perspectives Page” in the local paper. The article will reference ADVANCE (run by Abby Stewart) and PACWI, which shows that women are not equally represented at the University. The Committee will decide amongst itself by email who will work on drafting the article.

NEW BUSINESS
Given that it is the end of the academic year, the meeting time for CMU will most likely change. Members will be kept abreast of any time change.

OLD BUSINESS
Members of the committee agreed to meet with the new chair of SACUA, David Potter, to aid in searching for candidates to sit on CMU.

The meeting adjourned at 12:40 p.m.

Respectfully submitted,

Kenya Avant
Secretary Pro-tem