THE UNIVERSITY OF MICHIGAN
Committee for a Multicultural University
Minutes of October 10, 1995

Present: Irani, Deskins, Nadasen, Gilmer, Landefeld, Weingarten, Hellmann,
Absent: Smith, Thompson, Wulff, Montalvo

Points of information:
• The committee will meet every other Tues. 5pm to 7pm.
• MSA is in the process of looking for student members as additions to
  the committee.

Exit Survey
General Points:
• A proposal needs to be created in order to receive funding.
• There is support among the committee for this survey.

Questions posed:
• What is the purpose of this survey?
• What are we trying to cover?
• Where is the money going to come from?

Conveying the message that diversity is positive to the University
General Points:
• In conceptualizing how to address the problems and needs of the Univ.
  we need two agendas: one long term, one short term.
• It would be helpful to establish some broad definitions of diversity.
• Move away from the language of Affirmative Action and focus on
  diversity in our community.
• There are multiple aspects to what makes an environment
  "multicultural" or "diverse". Two major components are: the
  representation of people from traditionally oppressed groups in the
  community, and the sentiment and knowledge the community has
  around related issues.

Questions posed:
• What is a multicultural university?
• What is the value of diversity?

Suggested Action:
• Ask the Faculty from different departments to come up with a statement
  about the ways in which diversity (or lack there of) effects their specific
  school, department, or classroom.

Assignment
Bring a prepared statement which addresses the importance of diversity to our
community and thoughts on strategies.