COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Minutes of: October 14, 2008

Approved on: November 11, 2008


Chair Evans convened the meeting after noon during the Committee Day Luncheon.

CONSIDERATION OF MINUTES
The minutes of the September 19th meeting will be available at the next meeting.

CONSIDERATION/ADOPTION OF 2008-2009 PRIORITIES
Discussion returned to subjects mentioned at the previous meeting, particularly minority hires and promotions. The committee expressed interest in forming focus group meetings with various racial and gender groups to determine common phenomenon and characteristics among University hires. The committee can meet with and work through outside resources, such as CEW, to further investigate employee climbing and churning.

Robert M. O’Neil’s “Is Diversity Legal?” lecture on October 24th will be sponsored by the committee.

PARTICIPATION IN DIVERSITY SUMMIT
To make the committee’s presence visible, members agreed that CMU should have a table at the upcoming Diversity Summit on October 28th.

Recorder left meeting at 1:00 while discussion continued.