Minutes of 14 October 1997
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COMMITTEE FOR A MULTICULTURAL UNIVERSITY:
DRAFT MINUTES OF THE CMU MEETING OF 14 OCTOBER 1997

PRESENT: CB Smith (Chair), L Kleinsmith (SACUA Liaison), J McGowan, C Ransom,
S Salaam (Secretary), S Stone,
ABSENT: J Cameron, R Megginson, W-J Yang
GUEST: L Monts

MATERIALS DISTRIBUTED
1. CMU Agenda
2. Draft Minutes of the CMU meeting of 23 September, 1997
3. List of Committee Members and Appropriate Information
4. Proposed Resolution from R. Megginson

C Smith called the meeting to order at 5:25 PM.

ANNOUNCEMENTS
C Smith announced that a Washington-D.C.-based law firm had filed suit in federal court in
Detroit against the University of Michigan. He noted that this firm was the same group that
brought the Hopwood suit against the University of Texas and that their complaint was that the
University of Michigan used race as a factor in undergraduate admissions. He also announced that
on October 27, 1997, President L. Bollinger would deliver his first "State of the University
Address" to the University's Senate Assembly. J. McGowan informed the Committee of an effort to
have TIAA-CREF divest itself of investments in companies that sell tobacco products and also of a
resolution that would be presented to the University's Senate Assembly which would urge the
Regents to divest the University of its investments in tobacco company stocks.

APPROVAL OF AGENDA
The agenda was approved without modification.

APPROVAL OF MINUTES
The minutes of the meeting of September 23, 1997, were approved with minor modifications.

REPORT FROM L MONTS, ASSOCIATE PROVOST FOR ACADEMIC AND MULTI-
CULTURAL AFFAIRS
L Monts discussed the change in his title from Vice-Provost for Academic and
Multicultural Affairs to Associate Provost for Academic and Multicultural Affairs. He indicated
that those who work directly in the Office of the Provost hold the title of Associate Provost, in
contrast to those who work outside of that Office. He noted that his duties have been considerably
expanded to include, among others, undergraduate admissions and undergraduate financial aid. He
indicated that another of his new duties would be to oversee the M-Pathway Project, which, for
example, would allow faculty to do basic informational searches on students.
enrolled in their classes, as well as obtain information on admissions. The Committee discussed the role of the Office of the Provost and the central University administration in the recruitment and retention of students and faculty of color. L Monts expressed the opinion that central administration should not be involved in such matters but that the recruitment and retention of students and faculty of color were the responsibility of individual units and especially the faculty members within those units. He also suggested that the University-wide faculty governance system should not be involved in such recruitment and retention issues.

CONSIDERATION OF A FACULTY POSITION ON UNDERGRADUATE STUDENT ADMISSIONS

The Committee next discussed a proposed resolution for adoption by the Senate Assembly, submitted by R Megginson, with respect to the undergraduate admissions policies and practices of the University of Michigan. It was noted that such a resolution would be timely in light of the lawsuit that had just been filed against the University. L Monts questioned the value of such a resolution by the Senate Assembly. A copy of a news release with a statement by President Bollinger was distributed. After discussion, the Committee unanimously adopted the following resolution for submission to SACUA and, if approved by SACUA, to the Senate Assembly.

Be it resolved that:
The University of Michigan Senate Assembly endorses the following statement by University President Lee C. Bollinger who, speaking on behalf of the students, faculty and staff of the University of Michigan, said: "Our mission and core expertise is to create the best educational environment we can. We do this in part through a diverse faculty and student body."

The Senate Assembly commends the Office of Admissions and the university administration for their dedication to seeking a diverse student body, faculty, and staff at the University of Michigan, and fully supports their continuing to do so."

CLIMATE ISSUES
C Ransom distributed copies of a number of reports that dealt with the climate at the University of Michigan for students and faculty of color. The Committee asked C. Ransom to determine whether he could generate a list of all such reports and bring it to the next meeting of the Committee.

NEW BUSINESS
There was no new business.

The meeting was adjourned at 6:45 PM. The next meeting of the committee is scheduled for Tuesday, October 28, 1997 at 5:15 PM in the Conference room of the Student Activities Building.

Respectfully submitted,

Shareef A. Salaam, Secretary