COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Minutes

Date: Tuesday, October 29, 2002

Time: 5:30 to 7:00 p.m.

Location: Dental School, room G311

Present: Kira Banks, Stephen Chi-Tak Ho, Marita Inglehart, Alicia Kent, Gary King-Leung, Susan Pritzel

The meeting began with a round of introductions. The committee members present shared with each other why they were willing and interested to work on this committee.

Marita Inglehart then reported about the way this committee is tied on one hand to SACUA and on the other hand to Dr. Monts’ office. The role of the committee was discussed.

An update about last year’s activities was given next. The next point on the agenda was to discuss the draft version of the recommendations for faculty recruitment and for faculty retention. It became clear that the committee felt that work on this draft was needed in two ways. First, information (such as statistics about the composition of the faculty at the University of Michigan) should be included in the recommendation report in order to show why these issues are important. Second, some members suggested that it would be helpful to have concrete recommendations that would allow the committee to follow up and see if these recommendations were actually acted on in the future.

At the end of the meeting, it was agreed that we should all work on the draft of these recommendations in order to suggest revisions at our next meeting.

The draft of the recommendations is attached.

A final discussion was concerned with the timing of our meetings. It seems as if Tuesday at 5:15 p.m. works for everybody other than Sylvia Pedrazza, our SACUA liaison person, who had indicated in an email to the committee chair that she would attend if needed. We will discuss to have a meeting at another time in December in order to be able to Have Dr. Pedrazza at the meeting and discuss with her how to present the final version of the recommendations.

Next meeting: Tuesday, November 19, 2002, 5:14 to 6:45 p.m.,
room B311, dental school