COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Minutes of 11 November 1997
Circulated 06 November 1997
Approved 09 December 1997

PRESENT: CB Smith (Chair), L. Kleinsmith (SACUA Liaison), B. Megginson, C. Ransom, S. Salaam (Secretary)
ABSENT: J Cameron, W-J Yang, S Stone, J McGowan
GUEST: L. Monts

MATERIALS DISTRIBUTED
a. CMU Agenda
b. Draft Minutes of the CMU meeting of 14 October 1997
c. Draft Minutes of the CMU meeting of 28 October 1997
d. BollingerAs first Senate Assembly address
e. Several articles from the Chronicle of Higher Education s web site on affirmative action.
f. A University Summary: New and Continuing Domestic Enrollment in Degree Programs by Race, Fall Term, 2/27/97.
g. Articles on the predictions for the number of applications with and without current affirmative action policies (3 articles).
h. Several articles concerning affirmative action, government policy, politics, and Universities.
I. College in Black and White, African American Students in Predominantly White and in Historically Black Public Universities.

C Smith called the meeting to order at 5:30 PM.

APPROVAL OF THE AGENDA
The agenda was approved without modification.

ANNOUNCEMENTS
J Cameron delivered baby girl yesterday, T Smith will send congratAs on behalf of CMU. In the Senate Assembly meeting next week the primary speaker will be Nancy Cantor. Megginson wanted the committee to know that he received a phone call from the African American Mathematics researchers and they asked if it could be given in 1999. Lastly, T Smith announced that AAUP and SACUA is holding a forum on the faculty salary and benefits policy. It should be an interesting forum.
The minutes of the meeting of both October 14 and October 28 were approved with no modifications.

SACUA liaison, L Kleinsmith discussed the draft of a revised statement on affirmative action and a draft of a statement on value of diversity along with a correspondence from the Dean.

R Megginson went back to the statement on diversity resolution from last year and come up with a document that was distributed to the committee via email. The statement says that we value diversity because the university believes in diversity. It reiterates that, no to address past grievances, it wants to address present grievances within the university. He notes that because he has reservations about the last segment which states that the value placed on diversity is independent of affirmative action because he believes that it is unnecessary and may cause undue problems. L. Monts thinks it important that the statement get directly at what the faculty wants. That is, one does not want the statement to become an administrative statement. L. Kleinsmith agrees and sees ambiguity in the statement. In the midst of this disapproval, Tad Smith suggests the statement say something like, "The University as embodied in the students and the faculty." In telling how Kleinsmith went about drafting the statement, he went back to the statement that had become edited and took out parts of that statement (the statement was approved approximately 2 years ago) and some of what was left out. T. Smith stated his content of both statements noting their obviously distinctive writing styles and personalities, but he wants them to combine their individual statements into one statement that can speak for the committee. This is largely due to the new climate that has arisen within the past couple of weeks.

L Kleinsmith wanted to add questions for opinions but T Smith didn't feel L Kleinsmith would get much of a response. T Smith then asked for the Committee's help in adding issues/questions to the poll that directly addressed CMU. CMU agrees to put in 5-6 items and a section marked other for opinions. They also agreed to have the committee address on the poll. A draft of some of the issues: Statement on value of diversity, Forum on affirmative action, Forum on diversity, Faculty oversight committee: a. Faculty retention/recruitment of color b. Graduate/undergraduate retention/recruitment of color, Other

RESPONSE TO STATEMENT BY CHEMISTRY PROFESSOR SHARP ON AFFIRMATIVE ACTION IN UNIVERSITY ADMINISTRATION POLICIES AND PROCEDURES - (PLEASE READ EMAIL RESPONSE BY RUBY SCHMERL)

T Smith sent out explanatory statement Prof. Sharp sent to the CMU and others. One of Sharp's comments was that Sharp thanked the T Smith for thoughtful comments...T Smith feels Sharp's statement was generic in nature and was similar to a statement by the
Texas Prof. The statement was almost misguided. He also argues that the Test scores are exclusionary not inclusionary admissions policies. The CMU agreed not to make a committee response, but thought that individual responses would be appropriate. They also decided that T Smith will ask Rudy Schmerl to join the Committee.

CLIMATE ISSUES - RECOMMENDATIONS OF PAST COMMITTEES AND TASK FORCES
S Salaam and C Ransom were asked to meet to get to recommendations of past committees regarding task force issues.

OLD BUSINESS/ NEW BUSINESS
There was no new or old business.

ADJOURNMENT
The meeting was adjourned at 6:45 PM. The date of the next meeting is scheduled for December 9th 1997.

Respectfully Submitted,

Shareef A Salaam