The meeting began with introductions. The committee thanked Dr. Monts for his support in sponsoring this lunch meeting.

Lester Monts then addressed the Committee. He addressed the faculty situation at the university. In particular, he suggested to realize that we are better off than some other institutions because we have programs that focus on the retention of faculty. He described some of the programs and committees in place that this committee could collaborate with such as the Women of Color Task Force and the Provost Committee on a Diverse Democracy. From his perspective, it is crucial for the committee to work closely with SACUA to assure that any activities we undertake will carry the weight of being supported by SACUA. He suggested to focus on understanding the situation of all faculty members including tenured and untenured professors on all levels, librarians, research scientists, archivists, lecturers and instructors. He offered support from his office to gather information that we might need if we wanted to explore the situation of faculty on campus.

After he had to leave, the committee decided to consider to write a report about the situation of faculty of color on campus, present it to SACUA in the Spring in order to stimulate discussion about this issue, raise awareness, and initiate change.
Next meeting: Monday, December 11, 2001

7:00 to 9:00 p.m.

2626 Geddes Ave.