COMMITTEE FOR A MULTICULTURAL UNIVERSITY
Room 2, Michigan League
Tuesday, December 7 1993, 5:30-7:30 PM

PRESENT: Rashid Bashshur (Chair), Adrianna Kezar, Derrick Harper, Charles B. Smith, Kyra Gaunt, Joan Hellmann, Steve Sumida, Thomas Moore, Jonathan Kidd

ABSENT: Mignonette Cheng, Robert Hayashi, Julia Tai, Linda Daniel, Joan McGowan, Karen Downing

Approval of Minutes and Welcoming of new Members:

The minutes from the November 9 meeting were approved and the Committee welcomed its new student members Kyra Gaunt and Derrick Harper to the Committee. Kyra Gaunt will serve on the sub-committee to evaluate the Deans’ Survey and Derrick Harper will work with the sub-committee to evaluate the Demographic study.

Sub-Committee Reports:

Adrianna Kezar reported on the progress of the sub-committee for Literature Review. She stated that her sub-committee is still sorting through all of the references and intends to have a more thorough report prepared for the next meeting. They are in the process of preparing a written proposal to request money for their on-line searches.

Stephen Sumida and Joan Hellmann reported on the progress of the sub-committee on the policies and practices at the unit level. Although most of the interviews have been conducted, either with the individual deans or their representatives, the sub-committee has not yet been able to summarize them. However, after all of the responses have been gathered, the sub-committee will begin to decide how to summarize and analyze each of the 6 questions of the survey.

Charles Smith reported on the progress of the sub-committee for Demographic/Data processing. Lee Perla has recently doubled the rate at which he is able to collect data due to an improvement in the collection method. They are hoping to have it all completed by the second half of January. Charles Smith estimated that it will take at least a month to process all of the data and prepare a final report for the Committee.

The Chair, Rashid Bashshur, gave a report on the progress he has made in the preparation of the questionnaire to collect information on the attitudes and perceptions of minority faculty. He distributed a second draft of the questionnaire which incorporated many of the Committee’s suggestions. He asked members to review it before the next meeting. Members were encouraged to use the MTS group name, Multicultural University, if they have any additional suggestions. The Chair is planning to have the survey prepared for distribution by the middle of January.

The meeting was adjourned at approximately 7:00 PM and Committee members were reminded that the next meeting would be held in Room 2 of the Michigan League on January 4th.

Respectfully submitted
Lee Perla