

Minutes of 22 January 2007  
Circulated: 19 February 2007  
Approved: 19 February 2007

THE UNIVERSITY OF MICHIGAN  
SENATE ASSEMBLY MEETING  
22 JANUARY 2007

**Present:** Abdoo, Albers, Aller, Anspach, Avi-Yonah, Benamou, Brock, Brophy, Brown, Chang, Combi, Eagle, Ensminger, Fraser, Frost, Garton, George, Giordani, Graham- Bermann, Im, Ketefian, Koopmann, Lachance, Li, Lomax, Luera, Maddock, Maybaum, Moore, Powell, Rahme, Riles, Rothman, Seabury, Smith (Chair), Stark, Thornton, Thouless, Wakefield

**Alternates:** Dowling (Engineering - for Schultz), Fenno (Dentistry - for Peters), Franzese (LSA-Social Sciences - for Sellers), Mengozzi (Music - for Hahn), Reynolds (Information-Librarians - for Hollar), Simpson (Medicine - for Atlschuler), Tropman (Social Work - for Resich), Zhang (Medicine - for Annich)

**Requested Alternate, none available:** Currie (SNRE), Fitzgerald (Dentistry), Sabel (Medicine), Volling (LSA-Social Sciences)

**Absent:** Adriaens, Agrawal, Bastedo, Becker, Boxer, Carson, Fricke, Frier, Green, Gull, Hesseltine, Kim, Kosch, Lange, Ludlow, MacAdam, Mahalingam, Meerkov, Navvab, Neuman, Potter, Primus, Roe, Samson, Seyhun, Stoolman, Streetman; Lehman (Secretary of Senate Assembly)

**Materials Distributed**

1. Draft Senate Assembly Agenda
2. SACUA/Senate Assembly Planning Schedule, updated 19 January 2007
3. Senate Assembly Distributed Materials
  - a. Draft Senate Assembly Agenda
  - b. Draft minutes of the Senate Assembly meeting of 18 December 2006
  - c. [Memorandum to Charles B. Smith](#) from Teresa A. Sullivan dated 19 January 2007 regarding Faculty Ombuds Position and selection procedure
  - d. Classification Description/Posting of [Faculty Ombuds Position](#)
  - e. [Targeted electronic mail message calling for committee volunteers sent to faculty](#)
  - f. [SACUA Election Procedures Guidelines](#)
  - g. SACUA Nominating Committee Ballot
  - h. [14 December 2006 Report of the Faculty Grievance Procedures Task Force](#)
  - i. January 2007 Faculty Governance Update to the Regents
  - j. 01-22-2007 [Senate Assembly Resolution on Diversity](#)

- k. 01-26-1998 [Senate Assembly Statement: THE VALUE OF DIVERSITY](#)
- l. 10-27-1997 [Senate Assembly Resolution in Support of Diversity](#)
- m. 05-20-1996 Senate Assembly Statement on Diversity
- n. Electronic mail message from C. Lucier, Director of Recruitment and Operations in the Office of Undergraduate Admissions, to T. Schneider and C. B. Smith regarding [Undergraduate Conversion Events](#)
- o. Presentation by Robert Winfield, Chief Health Officer of the University, regarding the [Michigan Healthy Community Initiative](#)
- p. Presentation by Robert Winfield, Karen Gibbons, and Kelly Cunningham regarding [University of Michigan Preparations for Pandemic Influenza](#)
- q. [University of Michigan Campus Commitment](#) by the Office of Institutional Equity

The meeting was convened by Chair Smith at 3:25 P.M. The draft agenda was approved.

#### CONSIDERATION OF MINUTES

The minutes of 18 December 2006 were approved unanimously.

#### ANNOUNCEMENTS

The Chair announced:

1. Provost Sullivan posted the Central Faculty Ombuds position. Applications will be taken until the end of January. SACUA liaison to the hiring committee is Bruno Giordani.
2. An e-mail requesting committee volunteers was sent to faculty on Friday, January 19 (see item 3.e. in Materials Distributed list).
3. Chair Smith announced that a SACUA Nominating Committee Ballot (pink sheet) is in the distributed packet received today. Please vote for 2 of the 3 "Third Term SACUA Members" in the first section and 4 individuals in the second section entitled "Third Term Senate Assembly Members". The ballot will be collected by Jane Leu and Linda Carr, SACUA Support Staff. Winners' names will be announced at the end of the meeting.

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 ACTION OF SENATE ASSEMBLY 012207-1

Chair Smith announced that a vote would be taken on the "Revision in the University of Michigan Grievance Procedures".

Vote on the Active Motion: The Action was approved by unanimous vote.

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There will now be a meeting with Provost Sullivan to discuss the recommended revisions. Adoption of the new procedures will be decided by each unit.

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**ACTION OF SENATE ASSEMBLY 012207-2**

Chair Smith reminded the Assembly that SACUA had placed an Action Item about diversity before the Assembly at its December meeting. He invited Professor Ortega to speak in favor of the Action Item. Professor Ortega pointed out that the "Senate Assembly Resolution on Diversity" was a forward-moving resolution precipitated by recent developments. Professor Ortega stated the Senate Assembly should recommit to diversity by endorsing the resolution.

An audience suggestion was made that the figure "14,000" in the first whereas should be changed to "thousands" so that the resolution does not become dated.

Vote on the Active Motion: The Action was approved with only one negative vote.  
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Professor Ortega also presented information on Undergraduate Conversion Events as stated in an e-mail sent to Chair Smith by Christopher Lucier, Director of Recruitment and Operations, Office of Undergraduate Admissions (as mentioned in item 3.n. in the Distributed Materials list). Professor Ortega believes that it is important that faculty participate in the recruitment and enrollment of incoming undergraduates; graduate program faculty are currently involved with their individual programs. He encouraged Senate Assembly members to participate in one of the events listed.

**VISIT OF ROBERT WINFIELD, CHIEF HEALTH OFFICER**

Chair Smith invited the Chief Health Officer to address the Assembly. Professor Winfield, formerly Head of Student Health Services, made two presentations:

1. "University of Michigan Preparations for Pandemic Influenza" (item 3.p. in the Distributed Materials list). Professor Winfield's PowerPoint presentation outlined the preparations that the University has taken in case there is a pandemic influenza outbreak similar to the 1918 pandemic. These preparations were precipitated by the recent threat of avian influenza. For a better understanding of the possible outcome, Professor Winfield suggested reading The Great Influenza, by John M. Barry.

Karen Gibbons, Chief of Staff, Office of the Provost, who was a co-author of the presentation also attended to assist in answering questions.

Professor Riles asked multiple questions:

- a. What plans are in place for students who are unable to leave campus?
- b. How many ventilators are available at the UM Hospital?
- c. If there are not enough ventilators, how will choices be made?

Karen Gibbons responded to question (a) that there have been many discussions related to the consequences of not closing the University should there be a high mortality pandemic. Professor Winfield answered questions (b) and (c). Currently there are 100 ventilators available, with an additional 100 being ordered. The difficult decisions of who will use a ventilator will have to be made should the pandemic occur. According to the World Health Organization (WHO) the best guess of human to human ramp up time is about 2-3 months depending on where the first outbreak occurs. If it occurs someplace like New York City, it could be 2-3 weeks.

2. "Michigan Healthy Community Initiative". This presentation by Professor Winfield outlined the evolution of the initiative over the past two years into the development of the Michigan Healthy Community Advisory Committee (MHCAC). One of the PowerPoint slides outlined the composition of the MHCAC and its corresponding Steering Committee. Professor Winfield announced that because of his expertise in pharmacology and his faculty governance association, Chair Smith was asked to join the Steering Committee.

In addition to Professor Winfield, other guests who had co-developed the "Michigan Healthy Community Initiative" presentation and attended to assist with answering questions prompted by the presentation were:

Laurita Thomas, Associate VP and Chief Human Resource Officer;  
LaVaughn Palma-Davis, Senior Director, University Health and Well-Being Initiatives

Professor Fraser asked how the members of the Advisory Committee are chosen. Answer by Professor Winfield was that the entire membership was approved by the EVP's and that original Initiative members were invited to join the Advisory Committee. Professor Koopman made the suggestion that the UM retirees organization should choose who would represent them and that the University labor unions should be represented. Associate VP Laurita Thomas, responded that since the members are advisory to the EVP's, the EVP's should have final say over who participates. She also stated that a representative from the Nurses' Union has been chosen.

Professor Riles suggested that the chair of the CESF should be added to the Steering Committee. Professor Winfield answered that the suggestion would be taken under advisement; that perhaps there would be a place on the MHCAC for the CESF chair.

Another member asked if there would be an increase in exercise equipment in the CCRB and NCRB and an increase in showers for faculty and staff who exercise at lunch-time. According to Director Palma-Davis, there are no current plans to increase the equipment. Professor Koopman stated that additional equipment is already 20 years too late, to which Professor Winfield agreed. Director Palma-Davis stated that the Faculty Staff Survey has been received and will be reviewed shortly.

**OUTCOME OF SACUA/SENATE ASSEMBLY ELECTION**

Chair Smith announced Michael Combi and Bruno Giordani will serve as Third Term SACUA Members and the following individuals will serve as Third Term Senate Assembly Members:

Hugh Aller, Gail Annich, Catherine Benamou, Charles Koopman and Rebecca Lange. Although the Assembly was asked to vote in four members, there was a tie between Hugh Aller and Charles Koopman.

The meeting was adjourned at 5:12 P.M.

Respectfully submitted  
Linda Carr, SACUA Support Staff

**University of Michigan Bylaws of the Board of Regents, Sec. 5.02:**

*Governing Bodies in Schools and Colleges*

In each school, college, or degree granting division of the University, including those at the University of Michigan-Dearborn and at the University of Michigan-Flint, the governing faculty shall be in charge of the affairs of the school, college, or division, except as delegated to the executive committee, if any, and except that in the School of Graduate Studies the governing board shall be the executive board, and in the Medical School shall be the executive faculty.