

Minutes of 19 March 2007
Circulated 20 March 2007
Re-Circulated 15 April 2007
Approved 16 April 2007

THE UNIVERSITY OF MICHIGAN
SENATE ASSEMBLY MEETING
19 MARCH 2007

Present: Abdo, Albers, Aller, Altschuler, Anspach, Avi-Yonah, Becker, Benamou, Brock, Chang, Eagle, Fitzgerald, Fraser, Frost, Frier, Garton, George, Giordani, Gull, Im, Ketefian, Lachance, Lange, Li, Lomax, Luera, Maddock, Maybaum, Meerkov, Moore, Potter, Powell, Rahme, Seabury, Smith (Chair), Thornton, Thouless, Wakefield; Lehman (Secretary of Senate Assembly)

Alternates: Brophy (Business-for Severance), Dowling (Engineering-for Schultz), Fenno (Dentistry-for Peters), Franzese (LSA-for Sellers), Kimball (LSA-Soc Sci-for Volling), Laine (Engineering-for Stark), Reynolds (Univ. Lib-for Hollar)

Requested Alternate, none available: Ensminger (Medicine), Mahalingam (LSA-Soc Sci), Reisch (Social Work), Graham-Bermann (LSA-Soc Sci)

Absent: Adriaens, Agrawal, Annich, Bastedo, Boxer, Brown, Carson, Combi, Currie, Fricke, Green, Hahn, Hesseltine, Kim, Koopman, Kosch, Ludlow, MacAdam, Navvab, Neuman, Primus, Riles, Roe, Rothman, Sabel, Samson, Seyhun, Stoolman, Streetman

MATERIALS DISTRIBUTED

1. Senate Assembly agenda
2. Draft minutes of the Senate Assembly meeting of 19 February 2007
3. [Diversity Blueprints Final Report, dated 15 March 2007](#)
4. University of Michigan Faculty Undergraduate Scholarship donation form

The meeting was convened by Chair Smith at 3:15 P.M. The draft agenda was approved.

VISIT OF PROVOST T. SULLIVAN

Chair Smith welcomed the provost and gave her the floor for presentation of the final report from the Diversity Blueprints committee (distributed item 3). The provost spoke from prepared remarks, and used a Powerpoint presentation to amplify her points. She concluded her prepared remarks at 3:30 P.M.

Professor Anspach commented that she did not find any specifics about admissions in the report. The provost replied that it seemed better to let an implementation group handle those details. She suggested that additional information would be available at the Fall Diversity Summit. Professor Burns asked if data regarding race and ethnicity continue to be collected in the admissions process. The provost responded that those data continue to be tracked, in accord with federal regulations, but they are not used in admissions decisions. Professor Burns asked whether there have been

any repercussions from Proposal 2 among faculty and staff. The provost said that there are ongoing raids by peer institutions on minority faculty across the campus. She said she was also concerned about graduate admissions, but expected to see the largest impact next year. She noted that a pattern observed at other schools was a drop in minority applications, followed by the secondary effect that many people who were admitted did not enroll.

Professor Frost asked whether the U-M administration was preparing for a lengthy battle over implementation of Proposal 2. The provost said that she thought there would likely be continuing litigation, though she could not predict what would happen. She said she believed that nothing in the report violates the law, but a judge could always disagree. The guest concluded her presentation at 3:37 P.M. and left the meeting.

REPORT FROM COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Chair Smith called on Professor Ortega to present a report from the Committee for a Multicultural University. Professor Ortega presented a progress report about his committee's effort to update a 1994 study titled "The Quality of the Climate for Minority Faculty at the University of Michigan." He used graphs to illustrate his remarks, but commented that the data were still in draft form.

Professor Ketefian asked whether there were data regarding the role of climate within departments and schools contributing to departure of faculty. Professor Ortega said that there were little or no data of that kind. Professor Fraser asked whether the faculty was more aged now than in 1994. Professor Ortega acknowledged that faculty at all ranks do seem to be somewhat older, starting at the assistant level. Professor Seabury commented that the main attrition seemed to affect women of color. Professor Ortega agreed with the assessment. Professor Ortega completed his report at 3:57 P.M.

CONSIDERATION OF MINUTES

The minutes of 19 February 2007 were approved with one abstention of record.

ANNOUNCEMENTS

The Chair announced:

1. At the April meeting of Senate Assembly, the Academic Affairs Advisory Committee (AAAC) will make a report regarding their activities this year.
2. There will also be a report from the Committee on the Economic Status of the Faculty (CESF) at a future meeting.

UM FACULTY UNDERGRADUATE FELLOWSHIPS

The Chair announced that the donation total to date for the faculty fellowship program stands at \$12050. A contribution form has been included with the Materials Distributed (item 4). A letter will be sent to the entire faculty soliciting donations.

ELECTION OF SACUA MEMBERS

Chair Smith named Professor Maddock and Professor-Emeritus Moore as tellers for the pending election. The chair called for additional nominations from the floor; none were

offered. A motion was made to close nominations, and it passed unanimously. The chair invited candidates to address the Assembly if they wished to do so. Professors Friedman from the Law School and Professor Thouless from Engineering made brief remarks in support of their candidacies.

The chair announced that Professor Seabury has announced his resignation from SACUA, effective 1 May. Hence, all four candidates would be likely to serve on SACUA. Ballots were distributed at 4 P.M.

NEW/OLD BUSINESS

There was no old business.

Professor Ketefian asked whether a way might be found to make the meetings of the University Senate more substantive. The chair pointed out that the October meeting of the Senate had featured the Academic Freedom Lecture by the Executive Editor of the New York Times. He acknowledged that the point was a good one.

The meeting was adjourned at 4:10 P.M. and the Regular Meeting of the University Senate was convened.

Respectfully submitted

John T. Lehman
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

In each school, college, or degree granting division of the University, including those at the University of Michigan-Dearborn and at the University of Michigan-Flint, the governing faculty shall be in charge of the affairs of the school, college, or division, except as delegated to the executive committee, if any, and except that in the School of Graduate Studies the governing board shall be the executive board, and in the Medical School shall be the executive faculty.

Minutes of the Senate meeting of 19 March 2007
First Circulated 20 March 2007

THE UNIVERSITY OF MICHIGAN SENATE
THE REGULAR MEETING OF 19 MARCH 2007

MATERIALS DISTRIBUTED

1. Agendas for Senate Assembly and Senate meetings

2. Draft minutes of the University Senate Regular Meetings of 20 March 2006 and 16 October 2006
3. Notes from the Regular Meeting 21 March 2005.

Chair Smith convened the meeting at 4:10 P.M. The draft agenda was approved.

CONSIDERATION OF MINUTES

The minutes of 20 March 2006 and 16 October 2006 were approved as submitted.

ELECTION OF SENATE SECRETARY

ACTION OF THE UNIVERSITY SENATE

Several members moved that Professor Lehman be declared elected by acclamation to the position of Senate Secretary.

The motion was approved by unanimous vote.

RESULTS OF SACUA ELECTION

The Chair declared that owing to the resignation of one member of SACUA, all of the candidates standing for election to SACUA would indeed be elected to serve.

The meeting was adjourned at 4:20 P.M.

Respectfully submitted,

John T. Lehman
Senate Secretary

Bylaws of the Board of Regents, Sec. 4.01: *The University Senate* (in part): The senate is authorized to consider any subject pertaining to the interests of the University, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the University faculties.