

THE UNIVERSITY OF MICHIGAN

SENATE ASSEMBLY

Minutes of Regular Meeting of 17 April 1989

ATTENDANCE

Present: S. Smith, Singer, Birdsall, Blane, Cameron, Chesler, Chudacoff, Dandekar, Brown, Debler, DeCamp, Diana, Dobbins, Dressman, Eggertsen, Floyd, Foss, Gage, Gray, Greenwood, Haefner, Hinton, Hollingsworth, Jones, Kelsey, Ketefian, Kirking, Lenaghan, R. Lomax, Margolis, Markey, McDonald, McLaughlin, Moore, Morris, Mosher, Nadelman, Ness, Olson, Radine, Reed, Rosenthal, Sargous, Scodel, Smouse, Duell, To, Turner, Warner, Whitehouse, P. Smith, Wrobleski, Yano, Wulff, Kilham

ABSENT: Russell, Alpern, Borcherts, Brooks, Connelly, Craig, Croxton, Dirks, Gilgenbach, Goldberg, Grosse, Gull, Hinton, Levine, Levy, M. Lomax, McLeod, Chen, Meyerhoff, Mignolo, Owens, Potter, Seligman, Tentler, Friedman, Winn

Professor Beth Reed convened the meeting at 3:20 p.m.

MINUTES

The minutes of 20 March were approved as submitted.

ANNOUNCEMENTS

Professor Reed announced the following committees had been established:

Committee on Campus Safety Issues- Dean Boylan, Chair

Cost of Higher Education Task Force - Dean Whitaker, Chair

Task Force for University Events - no chair yet.

MATTERS ARISING

Professor Whitehouse reported that there was a meeting of the Fulbright students at the Medical School the previous week to discuss health care and other concerns.

CENTRAL CAMPUS PARKING STUDY

Professor Reed introduced Professor James L. Miller, Jr., the Chair of the ad hoc Committee on Parking Issues.

Professor Miller said that the committee had been working for about a year on a review of the parking needs of the central

campus area. The question was originally raised in the Financial Affairs Committee in response to a petition from the Mathematics faculty. A study was proposed to see if the perceived need was real. The University hired an outside consulting firm, BRW, Inc.

The role of the Advisory Committee was to raise questions. There have been a lot of spaces lost and there were also about 400 spaces being used by construction personnel. Additionally, the number of staff has been steadily increasing. Estimates of need for new parking spaces in the central campus area ranged from a high of 2400 to a low of 900. The recommendation was for 1600 new spaces.

A number of alternatives were also considered. Some, such as commuter bus service from satellite lots have been only modestly successful and publicity urging their use has relaxed over the last few years. Pooled parking, improved connections with city bus services, and more vigorous publicity about alternatives were suggested, but only a modest impact could be anticipated from these sources. Parking structures are 96-98% full, so there is a need for additional parking.

How do we pay for this? 'Users pay' is the current policy. It is assumed that the new construction would also be paid for by users. The increases in fee charges would also include renovation and maintenance of existing spaces. There are \$18 million in accumulated renovation needs. BRW proposed a graduated rise in the parking permit fee to \$380 in five years.

There was a petition from the Medical School with over 700 signatures which stated that \$380 was unacceptable. There have also been a number of letters suggesting a sliding scale be established to assist the lower paid staff.

The full report is 75 pages, plus appendices. A summary of this report was distributed to Senate Assembly.

The question was raised about there being any end to this problem. The consultants feel there is, but that latent demand must be satisfied first. A change in life style would be desirable, but is not very realistic.

Professor Reed called on the representatives from each school and college to give any reports of responses about the parking questionnaire.

Professor Warner - Architecture and Urban Planning: This issue has energized the faculty. They see a need for additional parking, but see the problem as open-ended. They feel that solving the need with parking structures will create creeping environmental blight. They are not interested in a split fee structure. The fees seem high, but are better than the city

charges. There is a need for more interchange parking on central campus. They thought this was a very expensive solution to the problem.

Professor S. Smith - Art: They share the lot with Architecture and don't have an immediate problem. They suggested linking the university bus system with the city system at the city hub.

Professor Cameron - Business Administration: no responses.

Professor Kelsey - Dentistry: No formal survey was made. The Dental School has patient parking needs and other competition for parking spaces in the Fletcher lot. They must be at work before 8 am to find spaces.

Professor Miller - Education: There was no formal survey, but a lot of dissatisfaction.

Professor Debler - Engineering: The issue of split fees was favorably viewed. Professor Yano added that fewer units should be made available to businesses in the South University area or at least the charges should be higher.

Professor Smouse - Graduate School: Graduate students are thoroughly aggravated.

Professor Markey - Information and Library Studies: Their days must be organized around parking. There is a lot of concern about safety at night among the female faculty.

Professor Wulff - Libraries: There are 300 librarians and staff and the majority see a need for more parking. They like the open parking plan and there is some interest in satellite parking. They discussed the Stanford plan where higher fees are charged for closer parking. The sliding scale was of interest. There was a big concern about improved safety.

Law: no report

Professor P. Smith - LS&A: An informal survey showed strong objections to the proposed fees. There was a need expressed for guest or temporary parking. Short term parking of about 30 minutes duration close to some buildings was a desirable thing.

Professor Smouse - Medical School: The petition with over 700 signatures said that \$380 was too much. Professor Blane said that the lower paid staff are often commuting from long distances and therefore have no alternatives to driving. Professor Whitehouse noted that they had lost the satellite parking near the VA Building and that there was a need for closer commuter lots for the hospital staff.

Music: no report.

Professor Diana - Natural Resources: Out of 45 faculty, there were 25 responses; all were negative. They are usually able to find spaces for getting to classes. They supported a sliding scale.

Professor Ketefian - Nursing: Because of the new Catherine St. lot, their problem has eased somewhat. There is a need for finding space on central campus mid-day. Guest parking is a compelling problem. Student parking is a particular problem for nursing students because they are often commuting from a distance. They endorsed a sliding fee scale. A transportation fee charged across the campus might lower the fee costs.

Professor Dressman - Pharmacy: An informal survey was done. There is a constant problem with moving between the central campus and the medical campus. There is a need for guest parking and for close-in temporary parking.

Public Health: no response

Professor Birdsall - Social Work: There is a need for more parking. There is a need for short-term parking.

Professor McLaughlin - Flint: Flint has a different fee structure. The faculty there feel that parking should be part of the fringe benefits.

Professor Gray - Civil Engineering: There was a lot of skepticism about the fee structure. There seemed to be misplaced priorities. There should be emphasis on the efficient transportation of people, not on the storage of cars. There should be more emphasis on alternatives.

Professor Debler - Engineering: It would be desirable to take a longer term view and a more complete view of alternatives.

Professor Dandekar - Architecture and Urban Planning: We can't build out of the parking problem. We need a user survey.

Professor L. Jones - LSA: The economic costs are significant for looking for parking spaces. It costs about \$1200/year for 5 additional minutes/day looking for space. What about underground parking?

PREVIEW OF CESF REPORT TO THE REGENTS

Professor Lawrence Root, Chair of the Committee on the Economic Status of the Faculty, previewed the presentation to be made to the Regents on the following Thursday. A summary was distributed to the Assembly. Basically, comparisons were made

among peer institutions and within the University. The compensation request was also included. Between universities, the ranking for full professors was lower than desirable. Within the University the differences between mean and median salaries are generally increasing.

Root requested feedback following his presentation of the salary analysis. Questions were asked about cost-of-living comparisons, gender differences, UM's long-term relative standing, and the strategy for presentations to the units.

The compensation request will be:

1. Increase salaries to maintain competitive position.
2. Improve full professors with respect to peers.
3. Increase salaries for units below the UM average.

REMARKS BY THE CHAIR

Professor Reed asked all of the outgoing Senate Assembly Representatives to stand. There was an enthusiastic round of applause to thank them for their service.

Professor Reed addressed recurring issues and problems of central faculty governance such as:

-Finding ways to be influential by defining our role so we will be taken seriously.

-How to develop central faculty governance in such a decentralized university? The university becomes a bigger business operation every year and more centralization is desirable to move the entire university.

-How to effectively speak for the faculty in general?

What are the things we can do to strengthen central faculty governance?

-Develop active brokering with the administration on particular issues. Recent examples are free speech and rights of protest issues. There are 31 different committees, with 12 especially interacting with SACUA to provide coordination and information transfer.

-Develop better orientation of committee members. Retreats have been fairly effective.

-Make Senate Assembly more interactive. This has had mixed success with such things as small group discussions, debates, surveys, etc. We need more ideas in this area.

-Establish better liaison with other campuses of UM.

-Provide new advisory mechanisms, e.g., an advisory committee for medical affairs.

-Create more links among executive committees and with SACUA. This initiative is underway.

How to effectively respond to concerns and grievances of faculty?

-personal grievances: some established links.

-noise; safety; environmental protection, etc.

-merit review procedures

-public service award

-many concerns about the reward system

What are some issues of long range planning?

-preserve the University Council as a place where faculty, students and administrators can interact. There have recently been some issues of behavior.

-public advocacy for higher education

-diversity issues

-liaison with Vice Provost for Minority Affairs

-multicultural issues for tenure and promotion

-racial and sexual harassment policy

-develop stronger mentoring systems

Faculty governance will become increasingly important because of all of the changes into the next century.

Professor Reed also added that she would like to acknowledge that she is the first woman to serve in this position. It is somewhat ironic that she has had 20 years of background in race and gender issues. She recalled having to carry the mace at graduation and being aware that she was the first woman to carry this weighty responsibility. She acknowledged that there was a clash of her public self and private self in the debates on race and gender that were often quite painful, but that debate has been important for airing all points of view. She ended by thanking everyone for their support and hard work.

Professor Lenaghan expressed the gratitude of the faculty to Professor Reed for very classy service and the harnessing of tremendous energy on behalf of the faculty.

Professor Ness referred to the carrying of the mace as symbolic of Professor Reed's style: speak softly and carry a big stick. He also acknowledged the service of Professor Nadelman and Professor Margolis who also leave SACUA this year.

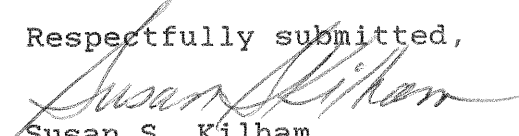
New Business

The May meeting will be held in MLB Lecture Room 1.

The June meeting will be held in MLB Lecture Room 2.

The meeting was adjourned at 5:15 p.m.

Respectfully submitted,



Susan S. Kilham
Senate Secretary