

THE UNIVERSITY OF MICHIGAN

SENATE ASSEMBLY

Minutes for Assembly Meeting September 15, 1970

ATTENDANCE (See attached)

CALL TO ORDER Chairman Knauss called the September meeting to order at 3:25 p.m. in the Dow Auditorium, Towsley Post-Graduate Medical Building.

Chairman Knauss explained the presence of a film crew from the University Television Center, noting that the group was planning to film brief portions of the meeting as part of a newsreel dealing with the University faculty. He also thanked Professors Coon and Hinerman for arranging to make available the Dow Auditorium for the meeting and suggested that future meetings of the Assembly might be held at places other than the Rackham Building.

REPORT OF SACUA ACTIVITIES Professor Lind, speaking as a member of SACUA, reported on the activities of SACUA since the last Assembly meeting June 15, 1970. He said SACUA's activities could be divided into three categories:

1. New committee appointments and consideration of three new committee structures (Resources Allocation Commission, the Academic Services Committee and the OSS Policy Board). He said a good deal of time was spent on these matters, as could be seen by the agenda and supplemental documents distributed to Assembly members.
2. Issues relating to interruption of usual life. Included here were such matters as our continuing consideration of the strike policy, the question of faculty monitors in emergencies, and the commission appointed by President Fleming for setting up a judiciary system.
3. Improvement in usual functioning. Included here are the matters concerning the calendar revision, democratic procedures in the appointment of executive committees in schools and colleges, the registration procedure and participation in Regents' meetings during open periods.

Chairman Knauss, in elaborating on the matter of open periods during Regents' meetings, said there is time set aside for any group among students or faculty to speak before the Regents. He explained that the agenda for these periods is worked out by SACUA and SGC.

Professor Price asked whether a faculty member could speak without representing any particular group. Chairman Knauss said a request by an individual faculty member could be made to SACUA.

Regarding the status of the executive committee study, Chairman Knauss said a report was distributed early this year, largely for informational purposes. He added that SACUA had raised the question as to whether a broad statement should not be issued on how executive committees should be formed. He said further discussions are continuing.

REPLACE-
MENTS ON
SACUA

Chairman Knauss reported that two replacements were needed on SACUA, each for one year terms, to fill positions being vacated by him and Professor Sinnott, who has taken a leave of absence from the University. He explained the procedures for election of SACUA members by the Assembly, noting also the limitations, that representation from LS&A and the Medical School was already filled on SACUA. He offered the following nominations as made by a committee of SACUA and Assembly members:

Claude Eggertsen, Education
Elmer Gilbert, Engineering
Nelson Hauenstein, Music
Helen Lloyd, Library Science

With no additional nominations offered from the floor, it was moved and seconded to close the nominations.

In the subsequent tally of the votes cast, Professors Eggertsen and Gilbert were declared elected.

OSS
POLICY
BOARD

Chairman Knauss explained the functions of a new Office of Student Services Policy Board which was being established to serve with him as Vice President for Student Services. The Policy Board, he said, would include five students, four faculty members and the Vice President who would serve without vote. The terms of the faculty members would be staggered but this aspect will be worked out later.

He offered the following SACUA nominations: Professors John Bardach, Natural Resources; Richard English, Social Work; Harriet Mills, LS&A (Far Eastern Languages and Literature); and Bradford Perkins, LS&A (History). With no additional nominations offered from the floor, the four nominees were declared elected.

RESOURCES
ALLOCATION
COMMISSION

Chairman Knauss explained that the Assembly at its May meeting had approved the establishment of a Resources Allocation Commission and that the structure for composition of the Commission had provided for three faculty members, three students and three administrators. The Assembly also had voted, he noted, that any major changes that might be made should be brought back to the Assembly for review and action. During the summer months, he said, several meetings on the Commission had been held with President Fleming, with the Vice Presidents and SGC and it was agreed that the composition should be altered to include two deans, four faculty, two Vice Presidents and four students. He said President Fleming already had appointed Vice Presidents Smith and Pierpont and Deans Sussman and Van Wylen. He said the Assembly would name a panel of six faculty members from which President Fleming would choose four. He offered as SACUA nominees the following: Professors James Hayward, Dental; Ralph Gibson, Medical; Sylvan Kornblum, MHRI Research Psychologist; Jacob Price, LS&A (History); F. M. Scherer, LS&A (Economics) and Rosemary Sarri, Social Work.

In response to a question from Professor Galler as to what authority the Commission will have, Chairman Knauss said one of its principal authorities is to make recommendations, not allocations itself, and to publicize how budget-making is carried out. All members are selected for a term of one and one-half years to return to the Assembly in the Spring of 1972 with recommendations for any changes.

With no further nominations offered from the floor, the SACUA nominees were declared elected.

OTHER
COMMITTEE
APPOINT-
MENTS

Other Committee appointments were approved on the basis of nominations offered by SACUA, as follows:

Civil Liberties Board -- replacement for Arthur Southwick, for a one-year term, John Stevens, Journalism.

Classified Research -- replacement for Daniel Longone, for a one-year term, Sam Behrman, Medical.

Board for Student Publications -- replacement for Robert Weeks, for a one-year term, Solomon Axelrod, Public Health.

Senate Advisory Review Committee -- replacement for Harold Johnson for a one-year term (tenured), Ann Hungerman, Education. Replacement for Richard Judge for a one-year term (tenured), Paul Rasmussen, LS&A. Replacement for Pauline Sherman, for a one-year term (tenured), Frances Bull, Medical. Replacement for Ann Hungerman for a one-year term (non-tenured), to be filled. Replacement for Paul Rasmussen for a two-year term (non-tenured), Lawrence Gary, Social Work.

In a response to a question as to what the committee does, Chairman Knauss noted that the committee is basically a faculty grievance committee. He said the chairman, Professor Frank Kennedy, of the Law School, had some business last Spring and that a report from the committee on its activities should be forthcoming during the Fall.

PROPOSAL
TO ESTAB-
LISH NEW
ACADEMIC
SERVICES
COMMITTEE

Chairman Knauss reported that Vice President Spurr could not be present to outline his proposal for the establishment of an Academic Services Committee which would work with him as advisory to his office. Chairman Knauss said Vice President Spurr hoped to be able to talk to the Assembly later this Fall, especially on the expanded Opportunity Awards Program. He explained that the new committee will be advisory to Spurr on all matters other than in his role as dean of the Graduate School. This would include admissions, financial aids and the Dearborn and Flint campuses. A separate committee has been set up on the Opportunity Awards Program. The new committee would be similar in nature to the advisory committees for other Vice Presidents. There also will be a separate student committee but in most cases, Chairman Knauss said, the student committee will meet together with the faculty committee.

Professor Eggertsen asked whether the Vice President will serve as chairman of the new committee without vote and whether the committee wouldn't choose its own chairman. Chairman Knauss said the pattern differs when the joint group meets and the Vice President sits as chairman.

Professor Galler said he didn't see the reason for any differences. Chairman Knauss responded that it may or may not become a pattern.

Professor Norman said it didn't make much sense for a Vice President to have to deal with different constituencies, that he would prefer to deal with them all at once. He said there were changes in attitudes towards the structure of committees and the question of student participation.

Professor Galler asked how graduate students would be represented. Chairman Knauss said we've used two separate patterns, that it was the intention that there be graduate members but having SGC as the appointing body.

Another concern expressed held there should be student representation from the Flint and Dearborn campuses.

Professor Weinberg noted that one of the areas to be excluded is the Graduate School which has other arrangements. He suggested that the Assembly support the present proposal and look at any need for changes later.

Chairman Knauss said that Vice President Spurr on the matter of the Flint and Dearborn campuses would be working with groups there and might set up separate groups.

Professor Eggertsen, noting that we were really dealing with a new pattern and that there was no need to act today, moved that we ask SACUA to reconsider the proposal and that it be brought back at the next meeting. The motion was seconded.

Professor Beth from the Flint campus said he supported the motion.

Chairman Knauss said he didn't think the motion would slow the matter since SACUA had not prepared any nominations.

On a voice vote, Professor Eggertsen's motion was carried.

STRIKE
POLICY

Chairman Knauss, in reviewing the strike policy issue, called attention to the actions taken by the Assembly on June 1 and June 15, 1970, and to a new draft distributed to all Assembly members, dated September 10, 1970. The latter, he said, grew out of recommendations, in part, from the Academic Affairs Committee, which was asked to review the original drafts. Under the last Assembly action, Chairman Knauss noted, there was a direction to bring back any University-wide policy. He said SACUA reviewed the matter and feels there is no need for any further action by the Assembly. He said he understood the latest draft will be given to the Regents as an information item but that it was his understanding that it would not be on the agenda of the Regents for discussion.

Professor Price asked about the definition of the term "faculty member", noting that teaching fellows are not designated as faculty and that problems may arise with them.

On a question as to whether it was the intent to eliminate teaching fellows from the strike policy, Chairman Knauss said it was the view that the Assembly could not speak for teaching fellows but only for members of the Senate.

Professor Norman said he did not know where the term arose. He added that the document was not being brought in as a SACUA document but one we've received and which is being transmitted.

Chairman Knauss proposed that questions be raised and that these be passed along, such as the question on the definition of the term "faculty".

Professor Brown asked who is responsible for the document. Chairman Knauss said the latest document came about initially as a draft from the Dean's Conference, that the original draft was proposed by Vice President Smith, with subsequent modifications.

Professor Galler said that people are not anxious to take power away from the schools and colleges. He proposed that we suggest strongly that the responsibility is that of the schools and colleges.

Professor Weinberg noted that there are two approaches -- one for strict wording and one for loose wording. He suggested there may be disadvantages to "self-painting-into-corner" arrangements and, on the other hand, there may be advantages to imprecise arrangements which might be more in accord with SACUA's original view.

Professor Eggertsen said there were a number of questions he would raise in the final document. He referred to the sentence on disciplinary action, specifically, the phrase, "other than suspension", and also the sentence dealing with allegations that people report such actions.

Another question raised dealt with how one defines the act of striking. It was noted that during the BAM affair some classes were held off campus. Under this new policy, the question was raised, could students charge that the professor was striking?

Chairman Knauss referred to the phrase, "mutually suitable arrangements", which, he said, were intended to take care of such situations. He said the attempt was not to spell out all situations but to leave it between the professor and his Department head.

Professor Weinberg said the document had to be turned around. He said the document leaves areas of judgment and discretion in areas where they are now. He said in other places, analagous questions have been spelled out precisely and have been dealt with in some states by the regents themselves.

Professor Ryder said he would accept the basic policy of no pay for striking but there are other problems if the professor moved his class to another place. Is he striking or working? The language would indicate, he said, that he's striking.

Professor Eggertsen said another problem was raised by the phrase "disciplinary action other than suspension of payments". Here, he said, is the connotation of other disciplinary action. That means, he said, disciplinary action beyond loss of pay, even loss of job. He said implicit in the language are concepts that are much wider than what was agreed upon by the Assembly in its action June 15.

Chairman Knauss said the language is intended to require notice to faculty members. He suggested, perhaps, that we seek further clarification through the Academic Affairs Committee.

On a question as to whether the Regents wouldn't have to adopt the document officially, Chairman Knauss said the Regents already have adopted the Assembly statement on a no-strike policy.

A question was raised as to what is meant by withholding of services.

Professor Sandalow noted the existence of tenure codes and commented that no rights could be abrogated without consideration of such tenure codes.

Professor Norman noted that the provisions for appeal are good, although he said he was concerned about the "mutuality" phrase and the disciplinary aspects other than withholding of pay.

Chairman Knauss said the questions raised would be referred to the Academic Affairs Committee.

MOTION
ON REGIS-
TRATION
PROCEDURE

Professor Weinberg, on behalf of SACUA, offered the following motion, as included in information sent to Assembly members of the September meeting:

The Assembly is concerned with the long delays to students during registration this Fall, and directs the Academic Affairs Committee to review the situation and develop a competent procedure for registration.

In offering the motion, which was seconded, Professor Weinberg referred to the long lines which spread along the entire Diag, to the fact that two classes were scheduled for the same room and to other accounts from students. He said we're not convinced that a better system can't be devised. He said it was a problem of campus-wide concern and one that the faculty has a significant stake in. He said it may be that the Spurr committee can handle such an issue but he said he preferred not to wait for the organization of that committee and to put it in the hands of the Academic Affairs Committee to look at the deplorable situation.

Professor Galler, speaking as a member of the Academic Affairs Committee, said he hoped that the Committee would not be burdened entirely with the development of the new procedure. He suggested a re-wording of the SACUA motion, by deleting the words, "review the situation and", and substituting the words, "work with the administration to". Professor Weinberg said the rewording was acceptable to him.

Professor Wilkes wanted to know who is responsible for the registration procedure. Chairman Knauss said the procedure was handled by Ernest Zimmermann, working under Vice President Smith, but that the responsibility has now been shifted to Vice President Spurr. The registration procedure, he said, also involves the schools and colleges.

On a voice vote, Professor Weinberg's motion on the registration procedure was carried.

NEW
BUSINESS

Professor Kahn moved a vote of thanks to Chairman Knauss and wished him well in his new job as Vice President for Student Services. Support for the motion was expressed in a round of generous applause.

In responding, Chairman Knauss thanked the Assembly and said he was honored in serving as chairman.

ADJOURNMENT

The meeting was adjourned at 4:45 p.m.

Ben Yablonky
Secretary

Assembly Meeting, Sept. 15, 1970

ATTENDANCE

Present: Bassett, Bett, Birch, Bishop, Bowditch, Bowman, Brown, Castor, Coon, Cornish, Crawford, DeKornfeld, Eggertsen, Frye, Galler, Gilbert, Goodman, Graebel, Hauenstein, Hinerman, Hooper, Huntington, Jensen, Kahn, Kish, Lind, Lloyd, Magee, Marsden, Meyer, Mills, Nelson, Norman, Porter, Price, Rucknagel, Ryder, Sandalow, Scherer, Schulze, Sears, Shappirio, Sonntag, Votaw, Weinberg, Wilkes, Yagle, Younghdahl, Yablonky, Knauss, *Hazlett*

Absent: Abrams, Alston, Asgar, Barnes, Bertolaet, Bole, Carter, Dowson, Handler, Iglehart, Krachenberg, Rhodes, Michelsen, Morgan, Overseth, ~~Hazlett~~, Richards, Rigan, Schuman