

Per your request
Faculty Senate Office

The minutes of the October 19 Senate Assembly meeting were approved on November 16.

THE UNIVERSITY OF MICHIGAN

SENATE ASSEMBLY

MINUTES OF OCTOBER 19, 1992

ATTENDANCE

Present: Birge, Blair, Blinder, Bord, Brewer, M. Brown, Brusati, Cameron, Chiego, Cole, Cowan, D'Alecy, DeCamp, Didier, Eggertsen (Alt for Mosher), Eklund, Fellin, Frey, Friedman, Greene, Griffin, Gull, Helling (Alt for Tosney), Irani, Hook, A. Jensen, E. Jensen, Kaplan, Kelley, Koopmann, Kunkel, Larson, Lawson, Lopez, Lynch-Sauer, Margolis (Alt for Tremper), Montalvo, Mukasa, Olson, Penchansky, Saunders, Scheppele, Shirley, C. Smith, Stein, Stensones, Sutton, Thum, Tinkle, Veroff, Voss, Warner, Watkins, V. Yang; MacAdam, Thorson, Heskett.

Absent: Angus, Beam, Billi, A. Brown, Coward, Cox, Crandall, Danly, Douthit, Ensminger, Gidley, Gilsdorf, Gross, Hayashi, Kabamba, Katehi, Kaviany, Marcelo, Razzoog, Schwank, Semetko, Silverstein, R. Smith, Toman, Wheeler, Whitehouse, W.J. Yang.

Ejner Jensen, Chair, convened the meeting at 3:20 p.m.

MINUTES

The minutes of the meeting of September 21, 1992, were approved as submitted.

ANNOUNCEMENTS

Jensen reported the appointment of a committee to explore faculty communication mechanism: Elaine Didier (Chair), George Brewer, Celeste Brusati, and Robert Smith.

As part of the Ethics and Science Lecture Series, Alan Price will speak on "The Impact of the Federal Government on Scientific Integrity and Research Misconduct: Hopes and Fears" on October 23 at 4:00, 1400 Chemistry Building.

The Assembly approved the appointment of Jean Loup (SILS) to serve a two-year term on the Financial Affairs Advisory Committee.

JOHN D'ARMS, VICE PROVOST FOR ACADEMIC AFFAIRS AND DEAN OF THE HORACE H. RACKHAM SCHOOL OF GRADUATE STUDIES, "CURRENT ISSUES IN GRADUATE EDUCATION" (documents distributed)

Jensen welcomed D'Arms, who opened his remarks by emphasizing the importance of communication among faculty. D'Arms called attention to the formation of the Committee for the Study of Research-Doctorate Programs in the United States sponsored by the National Research Council. The committee is intended to update the 1982 assessment by the National Research Council; the study is scheduled for completion in August 1994. D'Arms noted the importance of an objective evaluation of comparative quality in graduate programs and outlined some of the complexities involved.

D'Arms mentioned his upcoming address for the Presidential Lecture Series on December 8, entitled "Values in and Beyond Graduate Education." He requested input and perspectives from Senate Assembly.

D'Arms noted the availability of the publication, "Funding for Scholarly Activities" published through Rackham and the Office of the Vice President for Research.

He mentioned his role in planned changes regarding the Office of International Affairs, indicating that additional information would be forthcoming from Provost Whitaker.

D'Arms highlighted data related to the Rackham Graduate School, noting in particular the distribution of endowment funds in the Campaign for Michigan and expressing his willingness to help departments, schools and colleges in reaching their endowment goals.

Griffin asked how the \$8 million that Rackham hopes to raise will be spent.

D'Arms responded that the Rackham campaign goal is \$8 million with \$7.5 million targeted for graduate education and \$500,000 for Rackham renovation. He emphasized that schools and colleges have also set considerable goals for graduate student support so the total is much higher.

Kaplan mentioned concerns of Jules Lapidus, Chair of the National Council of Graduate Schools, as outlined in a Chronicle of Higher Education article on the issue of trends toward product-oriented research in the sciences.

D'Arms affirmed that this was a serious issue on research campuses throughout the country and one under considerable discussion at Michigan by the executive officers.

Brewer asked about the problem of development goals being set by administrators and not by faculty.

D'Arms responded that the goals for graduate education were set with extensive discussion and input from his faculty advisory board.

Jensen asked whether Michigan was engaged in any pre-profiling of graduate admissions similar to that being done at some other institutions.

D'Arms expressed concern about such practices, citing legal problems among others and indicated that Rackham was not doing this.

D'Arms expressed his appreciation for the opportunity to address the Assembly and Jensen thanked him on behalf of the Assembly.

JOSEPH ROBERSON, ASSOCIATE VICE PRESIDENT FOR DEVELOPMENT AND EXECUTIVE DIRECTOR OF THE CAMPAIGN FOR MICHIGAN

Roberson opened by noting severe problems with a campaign brochure on endowed faculty positions, indicating the publication had been withdrawn and would be reissued with appropriate corrections and revisions.

Roberson reviewed the planning and goal setting for the Campaign, particularly its target of \$1 billion. He outlined the three major areas of effort and progress to date: prospect identification, establishing campaign goals within units, and soliciting money. So far they've asked 257 new prospects for \$132 million. He highlighted the work of the volunteers and their significance to the fund-raising effort and described the kickoff weekend as very successful. Roberson emphasized the importance of faculty in campaign efforts.

Roberson was asked to describe the brochure that is being retracted. He explained that requests for donations to the athletic department had inadvertently been included in a brochure about endowing faculty chairs.

Scheppele asked whether individuals with multiple affiliation within this institution would be regularly solicited from all these sectors.

Roberson responded that this was probably correct.

Larson asked whether there were any plans to update the history of the University of Michigan.

Connie Cook responded that an update should be ready in about a year and a half.

M. Brown asked is there a problem with privacy in electronic tracking of information.

Roberson responded that only public demographic data were being consulted.

Penchansky noted there was a perception that faculty were not consulted about the goals of the campaign.

Roberson acknowledged this perception.

Fellin confirmed this sentiment and questioned the nature of faculty involvement. Roberson indicated that faculty would certainly be solicited.

Jensen elaborated on faculty concerns regarding the campaign booklet on endowed chairs emphasizing that one area of concern was the proportion of money targeted toward athletic positions.

Roberson described precautions designed to prevent such oversights.

Roberson thanked the Assembly for the opportunity to speak with them.

LEGAL ADVISORY COMMITTEE GUIDELINES (document distributed)

Jensen asked whether the Assembly was prepared to accept the guidelines. Bord moved acceptance of the guidelines and Griffin seconded the motion.

D'Alecy asked for clarification on the relation between this Council and the University Counsel; was there an adversarial relationship?

Jensen responded that there was no specific relationship and that the Legal Advisory Council was intended as a resource and help for faculty but not intended to provide legal advice.

M. Brown suggested eliminating or moving the sentence "The committee is not authorized to give legal advice, and is not responsible for the quality of legal advice or services offered by any attorney to whom it may refer a faculty or staff member."

There was a brief discussion at this point.

Smith asked what the timeframe would be.

Jensen noted that the Council should be in place either at the end of this year or early next year.

Jensen asked for a vote on the motion to accept the Legal Advisory Council guidelines; they were approved without dissent. The guidelines read as follows:

As requested by the Senate Assembly, a Legal Advisory Council will be created to provide information to faculty members involved in disputes that may lead to legal action.

The Council will provide faculty members an opportunity to discuss their concerns in an informal context. In addition the Council will maintain a list of attorneys who have indicated a willingness to assist faculty members for reduced or no fees; it will not refuse to include attorneys on the list it maintains. This committee is not authorized to give legal advice, and is not responsible for the quality of legal advice or services offered by any attorney to whom it may refer a faculty or staff member. It remains the responsibility of the faculty or staff member to monitor the performance of any professional whom the faculty member chooses to employ. The Legal Advisory Council will be evaluated after 3 years of service.

REPORT FROM THE CIC FACULTY GOVERNANCE CONFERENCE

Bord reported on the various topics under discussion including harassment policies, post-tenure review, privacy and freedom of information, and computers and ethics. He reviewed budget issues at various institutions noting that only Minnesota, Wisconsin and Northwestern had faculty raises this past year. Other items under discussion include ombuds, and anti-discrimination policies. The agenda included faculty productivity as an issue in light of current faculty reward systems that undervalue teaching. Post-tenure review discussion appeared to hinge on anticipated issues related to the removal of mandatory retirement for faculty. On harassment policies, Bord noted that an Illinois analysis identified "hostile environment" as the primary charge reported.

DEVELOPMENT OF FACULTY DISCRIMINATORY HARASSMENT POLICY (documents distributed)

Jensen explained that one second-year Assembly member from each unit has been selected to initiate faculty discussions in his or her unit. He summarized the history of the harassment policy development. Jensen indicated that SACUA will be holding two open

forums to discuss the policy. He invited all Assembly members to remain after the Assembly meeting when a brief meeting for the liaisons was scheduled.

OLD BUSINESS

Brewer asked if future Assembly meeting agendas would be distributed in advance. Jensen responded that this was the intent and noted that President Duderstadt is scheduled to address the Assembly in November.

NEW BUSINESS

Didier asked Assembly members to provide input to her or other members of the faculty communication committee. Bord added that information was solicited from other CIC institutions.

ADJOURNMENT

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Barbara MacAdam
Senate Secretary, pro tempore

a/m/oct1992