

Minutes of 12 December 2011 Senate Assembly Meeting  
Circulated 13 December 2011  
Re-circulated 23 January 2012  
Approved 23 January 2012

THE UNIVERSITY OF MICHIGAN  
SENATE ASSEMBLY MEETING  
12 DECEMBER 2011

**Present:** Armitage, Aronoff, Barald (chair), Barber, Bayraktar, Bielinska, Booth, Borer, Carson, Folger, Goldman, Gumucio, Hirshorn, Hollingsworth, Jenckes, Johnson, Jones, Kearfott, Koopman, Koopmann, Larsen, Lehman, Lusmann, McCullagh, Moore, Muehlberger, Odetola, Poulsen, Prygoski, Rothman, Staller, Szymanski, Thompson, Thornton, von Buelow, Westlake, Williams, Zengulys

**Requested Alternate, None Available:** Christman (Medicine), Davis (Law), Giordani (Medicine), Jagadish (Engineering), Millunchick (Engineering), Nevett (LSA), Ortega (Social Work), Pipe (Engineering), Schriber (Business), Wolfe (LSA), Wong (Medicine)

**Alternates:** Bedi (DiPietro-Medicine), Miller (Friese- Nursing)

**Absent:** Adlerstein-Gonzalez, Ahbel-Rappe, Atkins, Beck, Boxer, Brown, Dorsey, Hardin, Holland, Mansfield, Mars, Miller, Mora, Nunoo-Quarcoo, Pando Zayas, Shah, Sharma, Shore, Soellner, Sonnega, Salesa, Sun, Trandafirescu, Unnikrishnan, Wright

MATERIALS DISTRIBUTED

1. Draft Senate Assembly Agenda
2. Draft minutes of the Senate Assembly meeting of 21 November 2011
3. Resolution regarding the right of students and faculty to protest peacefully on college campuses (UC Berkeley and UC Davis police assaults)
4. Resolution regarding reporting criminal activity on campus (Penn State)
5. Draft Strategy Team 2016- Keeping the Well & At-Risk Healthy Sub-Group
6. [Budget Study Committee 2010-2011 Report](#)

Chair Barald convened the meeting at 3:23 P.M. The agenda was approved.

CONSIDERATION OF MINUTES

The minutes of 21 November 2011 were approved.

ANNOUNCEMENTS

1. On advice of the Parliamentarian, all Action Items from the previous meeting enacted under quorum have the force of authority unless revoked by the University Senate.
2. Senate Assembly members should communicate Senate Assembly actions to their respective units, and solicit comments and suggestions from their units.

VISIT OF CHIEF FINANCIAL OFFICER TIM SLOTTOW

The chair introduced the CFO at 3:22 P.M. VP Slottow made a prepared presentation with the

aid of a PowerPoint presentation. He reviewed the balance sheet of the university, including all three regional campuses. He concluded his prepared remarks at 3:45 P.M.

A member of the Assembly asked about growth rates of both revenues and costs. The vice president responded that his office is working hard to keep costs under control. He cited hundreds of millions of dollars in savings so far. He noted that the U-M research enterprise is growing at 5 to 10% per year and that clinical revenue is rising at 3 to 4% per year. Professor Borer asked about the trends in resources allocated to faculty versus administration. The vice president said that he had no idea, but that faculty raises tend to be higher than those of staff. He noted that there have been no furloughs at the U-M.

Professor Koopmann pointed out that savings in health care costs were achieved by shifting expenses and taking money from employee income. The vice president said that U-M administration benchmarks, and found they were paying employees about 10% more than their peers in benefits. Professor Koopmann responded that disability compensation is being isolated for reduction just like health benefits. He said that the benefit has remained at \$30,000 for decades, and that the total benefits package is eroding.

Professor Kearfott asked about U-M investment in new technology startups by faculty. VP Slottow said that research reveals that such investments in fact are profitable for the U-M. Consequently, the administration is creating a program to invest \$0.5M of endowment funds in each new faculty startup. He said the cost would likely total around \$3M per year.

Professor Larsen commented that the benchmarking used by the U-M seems to be against institutions of lower stature than the U-M. The vice president replied that different benchmarking is used depending on the population being considered. He agreed the practice was never perfect, and pointed out that benchmarking is different for faculty than for other staff groups. Professor Rothman said that total compensation might be declining because health expense has increases greatly despite modest increases in salary. VP Slottow said that the issue is complicated, but he agreed that health expenses are rising very rapidly. He said the administration wants to share that expense fairly.

The guest left the meeting at 4:02 P.M. and invited additional comments by email.

#### SACUA NOMINATION COMMITTEE ELECTION

Staff distributed ballots for election of a nominating committee for AY2012-13 SACUA members. A tally of the paper ballots as collected revealed that the meeting had fallen below the required 38 members. Because it could not be established whether the meeting was below quorum when the ballots were first being distributed, Secretary Lehman ruled that the election was valid. Subsequent tally of the votes themselves, however, revealed the need for multiple runoff elections, which were postponed to the January meeting.

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MOTION OF SENATE ASSEMBLY 121211-1  
RIGHT OF STUDENTS AND FACULTY TO PROTEST PEACEFULLY ON COLLEGE  
CAMPUSES

Chair Barald called attention to distributed item 3. She asked for Senate Assembly approval of the revised report. With only 35 members in attendance, the vote could not be valid, although no opposition was expressed.

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#### REPORTING CRIMINAL ACTIVITY ON CAMPUS

The chair called attention to distributed item 4 and invited discussion. No action items were considered.

#### KEEPING THE WELL & AT-RISK HEALTHY SUB-GROUP MEMBERSHIP

No action items were considered.

#### BUDGET STUDY COMMITTEE REPORT

No action items were considered.

The meeting was adjourned at 4:45 P.M.

Respectfully submitted

John T. Lehman  
Senate Secretary

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#### **University of Michigan Bylaws of the Board of Regents, Sec. 5.02:**

##### *Governing Bodies in Schools and Colleges*

In each school, college, or degree granting division of the University, including those at the University of Michigan-Dearborn and at the University of Michigan-Flint, the governing faculty shall be in charge of the affairs of the school, college, or division, except as delegated to the executive committee, if any, and except that in the School of Graduate Studies the governing board shall be the executive board, and in the Medical School shall be the executive faculty.

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#### **Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:**

In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed.