

Minutes of 12 January 2015 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
6048 Fleming Administration Building
Ann Arbor, Michigan 48109-1340
Phone: (734) 764-0303
Fax: (734) 764-6564
www.sacua.umich.edu

Present: Holland, Lehman, Masten (chair), Mondro, Smith, Weineck; Schneider, Snyder

Absent: Oey, Schultz, Ziff

Guests: A. Levy (IT policy and compliance lead), A. Bermann (interim chief information security officer), C. Noah (*UM Daily*), *Record* reporter, AnnArbor.com reporter

MATERIALS DISTRIBUTED

1. Draft agenda
2. Draft minutes of 22 December 2014 SACUA
3. Summary of Grievance Respondents, Issues, and Outcomes, 2004-2013.
4. Memorandum to SACUA from Ad Hoc Committee on Committees (COC), dated 15 December 2014.
5. Draft Proposed Changes to Article I of the Rules, undated.

Chair Masten convened the meeting at 3:16 P.M. The draft agenda was approved with a change of order.

CONSIDERATION OF MINUTES

The minutes of 22 December 2014 were approved.

IT-RELATED SPG REVISIONS

The guests arrived at 3:20 P.M. Mr. Levy gave prepared remarks with the aid of a PowerPoint presentation. He invited feedback on proposed changes to IT policy. He described new policy on software licensing compliance. He explained that university personnel are required to respond to incidents where sensitive information may have been compromised. He said that in general SPGs do not apply to students, but that an exception was made in the case of the Proper Use of Information Resources (SPG 601.07). Professor Lehman asked the visitors to provide SACUA with a written précis of the proposed changes and also to incorporate provisions for faculty peer review of any alleged violations of the policy. Mr. Levy agreed, and said that SACUA will receive a summary of proposed changes, and that the Senate Assembly will be able to respond, as well.

Professor Weineck said that it was unreasonable to require appeals to procurement prior to purchase of essential software on short notice. Mr. Levy said he had received the same comment from many others, and that he had conveyed the comments to procurement officials. He said he wants policy to be credible, enforceable and implementable. Professor Weineck replied that first and foremost, policy should support the mission of the university. She then cited a case in which her departmental secretary had merely phoned IT security to request information about a student. The secretary was told that the student had recently logged into their account from Istanbul. Professor Weineck asked how and why such seemingly private information was disseminated. Mr. Bermann responded that such sensitive inquiries were within his jurisdiction and that his people release the information only with good reason. Professor Weineck assured him that the secretary had no security relationship with IT that could justify the information release.

Professor Mondro asked how students and faculty will be made aware of new policies as they are developed. Mr. Levy replied that first the policies would have to be approved by the executive officers, and then informational articles will be disseminated; he said they would work to have an article published in the *Michigan Daily*.

The guests left the meeting at 3:58 P.M.

ANNOUNCEMENTS

1. Election of Senate Secretary and new SACUA members is scheduled for 16 March 2015. A nominating committee for Secretary will have to be appointed.
2. There will be no SACUA meeting next week. The Senate Assembly will meet on 26 January 2015.
3. The next meeting of SACUA will be 2 February 2015. That is also the date of the LSA faculty meeting at which changes to the grievance procedures will be discussed.

STATUS REPORTS

Model and Unit Grievance Procedures-

The dean of LSA is discussing revisions to grievance policy with chairs and directors. Initial skepticism was expressed about participation of external members of grievance hearing bodies. Professor Weineck pointed out that most grievances name the dean as respondent and that LSA members are under the authority of the dean. Thus it is unseemly to have the dean propose the names of grievance board members. She said that the dean of LSA is amenable to have a SACUA representative at the next meeting of social science and science chairs and directors; Professor Oey has agreed to attend the meeting.

Chair Masten called attention to distributed item 3 and proposed that it be posted to the Faculty Senate website.

Office of Institutional Equity Procedures-

Deferred to executive session.

Ongoing grievances and Faculty Hearing Committee inquiries-

Deferred to executive session.

Fitness for Duty and Professional Standards for Faculty SPGs and Tenure-
Discussion was deferred until later in the agenda.

Unit deviations from University-wide policies and procedures-
No new developments.

Total Compensation Propriety and Transparency-
No new developments.

Administrative Services and IT Rationalization, Implementation and Oversight-
No new developments.

Senate Rules Amendments-
Deferred to later in the agenda.

Advisory Board on Intercollegiate Athletics confidentiality agreement-
Deferred to later in the agenda.

SENATE ASSEMBLY AGENDA

Provost Pollock will attend the 26 January meeting of the Senate Assembly. Possible agenda topics for the meeting include

1. Recommendations from the Committee on Committees;
2. A proposal on confidentiality agreements broader than that of the ABIA;
3. Reaffirmation of Senate Assembly's December 1994 resolution endorsing the Tenure Committee report from 1994. That report and Senate Assembly action prohibit salary reductions for tenured and tenure-track faculty without invoking the procedures of RB 5.09;
4. Discussion of the Professional Standards for Faculty SPG.

SACUA members agreed to develop a proposal about confidentiality agreements and to circulate it electronically in anticipation of bringing it to the Senate Assembly. The 1994 resolution and Tenure Committee report will be circulated to Senate Assembly for information and discussion.

SACUA NOTES NEWSLETTER

Professor Weineck reported that she has been working on the format and software for the newsletter. She suggested that the newsletter should strike a more activist tone. SACUA members encouraged her to proceed with her efforts.

SACUA COMMITTEE LIAISON UPDATES

AAAC/PACBA

Chair Masten proposed augmenting AAAC with the membership of PACBA. Professor Lehman said he discussed the proposal with AAAC members and the provost the previous Friday; both parties agreed with the proposal. SACUA approved the proposal unanimously.

Chair Masten added that the provost and the Faculty Athletics Representative (FAR) have asked that faculty governance engage with the practice of holding final exams during the last week of

classes rather than during the prescribed final exam period. The matter has been placed on the AAAC agenda.

AEC

Chair Masten stated that he requested that the AEC general question set this year include “Are you a member of the University Senate?” in order to assess the extent of knowledge about faculty governance structure.

SACUA members were encouraged to transmit additional updates for inclusion in the minutes.

UNFINISHED BUSINESS

There was no unfinished business.

EXECUTIVE SESSION

The meeting entered executive session at 4:40 P.M. Discussion topics included (1) teaching conflict of a SACUA member for the remainder of the term, (2) Senate Secretary election, (3) draft report from the Rules Committee (distributed item 5), (4) a draft SACUA report about OIE and the Faculty Hearing Committee report from December 2014, and (5) discussion in preparation for the APG meeting on 28 January 2015.

The meeting resumed open session at 5:19 P.M. The meeting was adjourned at 5:19 P.M.

Respectfully submitted,

John T. Lehman
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic polices shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: “In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed.”

Assembly: “The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply.”

SACUA: “The committee may adopt rules for the transaction of its business.”

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