

Minutes of 13 January 2014 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
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Present: Holland, Koopmann, Larsen, Masten, Mondro, Oey, Olsen, Staller (chair), Ziff, Lehman; Schneider, Snyder

Absent: none

Guests: Provost M. Pollack, S. Riegler (office of provost), J. Hilton (office of provost), *Record* reporter, *Daily* reporter

MATERIALS DISTRIBUTED

1. Draft agenda.
2. Draft minutes of 16 December 2013 SACUA.
3. Annotated draft minutes from President Coleman regarding the account of her meeting with SACUA on 16 December 2013.
4. Electronic mail message from T. Schneider to SACUA, dated 10 January 2014, regarding Fitness for Duty policy
5. Temporary Removal of Faculty for Lack of Fitness for Duty, FINAL- January 2014
6. Unfitness for Duty: Additional Requirements for the Temporary Removal of Faculty, Draft of July 9- Modification of April 2013
7. SACUA NOMINATING COMMITTEE BALLOT
8. Electronic mail message from T. Schneider to K. Staller, dated 8 January 2014, regarding Task Team Member Volunteers and Nominations
9. Electronic mail message from T. Garcia to K. Staller, dated 1 January 2014, regarding possible meeting with SACUA
10. Electronic mail message from J. Frumkin to T. Schneider, dated 13 January 2014, regarding Appeal of OIE Reports.

Chair Staller convened the meeting at 3:15. The proposed agenda was approved.

CONSIDERATION OF MINUTES

The draft minutes of 16 December 2013 were corrected and approved.

Announcements-

1. SACUA will not meet next week.

2. The Senate Assembly will meet on 27 January 2014; both the president and the provost will be guests.
3. SACUA will meet on 3 February 2014: an agenda item will be discussion of policy regarding minors on campus.
4. SACUA will meet at UM Dearborn on 10 February; members are asked to indicate whether or not they will attend.
5. A Regents Update is due on 10 February.
6. Regent Bernstein will meet with SACUA on 7 April 2014.
7. The 27 January 2014 meeting of Senate Assembly will include election of a SACUA nomination committee (see distributed item 7).
8. Election of new SACUA members will occur at the 17 March 2014 meeting of the Senate Assembly.
9. Election of SACUA chair and vice-chair for AY2014-2015 will occur in late March or early April 2014.
10. J. Frumkin has provided a response to questions posed by SACUA about the Office of Institutional Equity (distributed item 10).

FITNESS FOR DUTY

Chair Staller called attention to distributed item 5. Professor Masten stated that all of the constraints on administrative discretion that were proposed by SACUA have been removed. Professor Oey asked that the changes be specifically highlighted for comparison.

VISIT OF PROVOST

The guest and S. Riegle arrived at 3:30 P.M.

Update on AST-

Thomas Madden is now directing the program, and much work has occurred over the past weeks. The president has declared that the program is moving forward but more slowly than originally planned. Three groups of tasks have been earmarked for centralization, the first of which is accounts payable/receivable. The time frame for receiving feedback on this first step is February to March. Each unit has been asked to identify a point person. Initial personnel moves to the shared services center will occur this summer. Professor Koopmann asked if purchasing would be centralized as well, and he expressed reservations about the effectiveness of such a move. The provost replied that the matter fell within the domain of the CFO and that SACUA should consult with T. Madden for specific information. She stated that the administration may not get it right the first time, but that they had to try in order to cut costs. The provost acknowledged that she was not certain which of the remaining tasks fell into which of the remaining groups, but allowed that one probably involved Human Resources and the other might be the rest of financials.

Weather Policy-

The UM has a long-standing policy in place regarding closures for weather days. The last time the university officially closed for weather conditions was in 1978. The executive officers now think the policy should be revisited. Laurita Thomas has been asked to set up a committee to consider the issue. The provost asked SACUA to name a faculty governance representative to the committee.

Faculty Committees (Task Teams)-

The provost is establishing four Task Teams to identify issues and suggest strategic approaches and initial steps (distributed item 8):

- Diversity, Equity, and Campus Climate
- 21st Century Faculty
- Financial Models for Higher Education
- Engaged Learning and Digital Learning

Volunteers are invited from faculty governance.

Dean Searches-

Searches for LSA and Pharmacy are well underway. Airport interviews have already been conducted. There are three internal candidates and 2 to 4 external candidates for LSA dean. Values being sought are excellent academic reputation, management experience, collaborative relationships among deans, ethical values, and the ability to communicate the value of a liberal arts education. The Pharmacy search has one internal and several external candidates.

Vice-provosts-

Both L Monts and C. Whitman are returning to their faculty positions full time and replacements are needed. Vice-provost positions are staff position and no faculty search committees are required. The provost will ask dean to circulate job descriptions and invite applications.

Administrative Costs-

Professor Masten remarked that data for UM administrative costs have been reported as part of a comparison called the Delta Project, and that they do not necessarily conform with UM statements. The provost expressed willingness to review the data with her advisory committee. She said that UM administration support has been modest. She said that most growth has been in student services, compliance, and IT.

The guests left the meeting at 4 P.M.

NEWSLETTER- FACULTY UPDATE

Chair Staller showed SACUA members a mock-up of the proposed informational update to faculty from central faculty governance. She asked whether the scope and format were satisfactory. She suggested that it be distributed later in the term. Feedback from SACUA members was uniformly positive.

EXECUTIVE SESSION

The meeting entered executive session at 4:17 P.M. Topics included (1) conflicting reports of administrative and instructional costs, (2) executive officer compensation.

The meeting was adjourned at 5:00 P.M.

Respectfully submitted,

John T. Lehman
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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