

Minutes of 4 August 2014 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
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Present: Holland, Lehman, Masten (chair), Mondro, Oey, Schultz, Weineck, Ziff; Schneider, Snyder

Absent: Smith

Guests: *Daily* reporter, *Record* reporter

MATERIALS DISTRIBUTED

1. Draft agenda
2. Draft minutes of 28 July 2014 SACUA
3. IT governance membership
4. NextGen Michigan Program Governance
5. IT Shared Service Governance
6. Electronic mail message from M. Pollack to SACUA, dated 29 July 2014, regarding response to SACUA comments on Fitness for Duty SPG
7. Temporary removal of faculty for lack of fitness for duty, Final, dated 3 July 2014
8. Memorandum to Chris Whitman from SACUA, dated 11 February 2014, regarding SACUA comments on the 'Temporary Removal of Faculty for Lack of Fitness for Duty' SPG
9. Excerpt from Regents Bylaw 5.09

Chair Masten convened the meeting at 3:17 P.M. The draft agenda approved.

CONSIDERATION OF MINUTES

The minutes of 28 July 2014 were approved.

ANNOUNCEMENTS

1. Next week James Hilton will visit SACUA to talk about student data privacy.

STATUS REPORTS

Model and Unit Grievance Procedures-
No new developments.

Office of Institutional Equity Procedures-
This topic will be discussed in executive session.

Fitness of Duty and Professional Standards for Faculty SPGs and Tenure-
SACUA members reported their efforts to determine if their units have any policies similar to professional standards for faculty. SACUA has received a response from the provost regarding fitness for duty policy.

SACUA voted to begin discussion of Fitness for Duty policy in open session, with one abstention of record.

Unit deviations from University-wide policies and procedures-
No new developments.

Total Compensation Propriety and Transparency-
No new developments.

Administrative Services and IT Rationalization, Implementation and Oversight-
Distributed items 3 to 5 describe governance structures for IT, AST, and NextGen. Professor Oey pointed out that the structures are relatively opaque and problematic. She advocated for a new IT committee that would be created by the Senate Assembly as a standing committee that would report annually to the Assembly. Professor Weineck stated that faculty involvement is needed for design of IT structures, not merely for service delivery.

Senate Rules Amendments-
No new developments.

SCHOLARSHIP TASK FORCE REPORT

Chair Masten reported a conversation that he had with Professor David Potter regarding the report that was discussed by SACUA on 28 July 2014. Potter said that open access journal fees represent substantial costs to researchers. Formerly libraries paid user costs, but the publication model is changing. Rackham requires that dissertations be published open access, but students cannot afford the associated fees. In addition, Michigan Publishing publishes journals with the Michigan name on them, but there is no faculty oversight or quality control of the undertaking. Professor Oey noted that most of the concerns involved publishing rather than scholarship broadly. Professor Weineck pointed out that what counts for tenure is an important consideration, as well.

FITNESS FOR DUTY POLICY DISCUSSION

Chair Masten introduced the discussion by pointing out that there seem to be no bounds or definition of what fitness entails. He called attention to distributed item 9 and noted that the proposed SPG deviates from RB 5.09. He added that similar policies at other universities appear to have faculty review, whereas this policy does not. Several SACUA members remarked that the policy language seems intentionally vague.

UNFINISHED BUSINESS

There was no other unfinished business.

EXECUTIVE SESSION

The meeting entered executive session at 4:15 P.M. to amend the charge to the Faculty Hearing Committee and to develop committee membership nominations.

The meeting resumed open session at 5:05 P.M.

The meeting was adjourned at 5:05 P.M.

Respectfully submitted,

John T. Lehman
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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