

Minutes of 3 November 2014 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
6048 Fleming Administration Building
Ann Arbor, Michigan 48109-1340
Phone: (734) 764-0303
Fax: (734) 764-6564
www.sacua.umich.edu

Present: Holland, Lehman, Masten (chair), Mondro, Oey, Schultz, Weineck, Ziff; Schneider, Snyder

Absent: Smith

Guests: *Daily* reporter, *Record* reporter, *MLive.com* reporter, S. Blair (office of provost)

MATERIALS DISTRIBUTED

1. Draft agenda
2. Draft minutes of 27 October 2014 SACUA
3. Corrections submitted by President Schlissel to the account of his meeting with the Senate Assembly on 22 September 2014.
4. Draft ABIA Confidentiality Policy Statement, SACUA draft dated 31 October 2014.

Chair Masten convened the meeting at 3:15 P.M. The draft agenda was approved.

CONSIDERATION OF MINUTES

The minutes of 27 October 2014 were approved.

ANNOUNCEMENTS

1. SACUA will meet with President Schlissel next week.
2. The next meeting of the Senate Assembly will include athletics issues including athletics department governance.
3. The chair and Professor Holland met with the provost in a regularly scheduled private meeting on 30 October.
4. The Academic Freedom Lecture will be delivered Thursday, 6 November at 4 P.M. in the Law School.

STATUS REPORTS

Model and Unit Grievance Procedures-
Deferred to later in the agenda.

Office of Institutional Equity Procedures-

No new developments.

Ongoing grievances and Faculty Hearing Committee inquiries-
Deferred to executive session.

Fitness for Duty and Professional Standards for Faculty SPGs and Tenure-
Deferred to later in the agenda.

Unit deviations from University-wide policies and procedures-
No new developments.

Total Compensation Propriety and Transparency-
No new developments.

Administrative Services and IT Rationalization, Implementation and Oversight
The governing council has met. There are four faculty representatives on the council. There was a discussion of performance metrics.

Senate Rules Amendments
No new developments.

ABIA Confidentiality Agreement-
Deferred to later in the agenda.

VISIT OF PROVOST

The guest and K. Cunningham arrived at 3:30 P.M. The provost said that there has been active progress and planning for releasing more detail about compensation practices.

Professor Lehman conveyed a request from Professor Smith about the prevalence of dismissal, demotion, or reduction in salary of tenured faculty without recourse to the due process of Regents' Bylaw 5.09. The provost said she would have to defer her answer at this time.

Professor Weineck said that SACUA would like to have representation on the search committee for a new athletic director. The provost pointed out that the athletic department reports to the president, and that it is not within her jurisdiction, other than in matters of academic performance.

Professor Oey asked about continued training and planning for active shooter situations. The provost said that there were two training sessions for faculty, both well attended. Many departments have requested additional presentations, and DPS has complied with those requests. She said there will also be a practice exercise by the Academic Programs Group. She noted that DPS has not requested that training be mandatory, and that she generally avoids the imposition of compulsory activities unless there are legal requirements. She suggested that SACUA could request compulsory training if that is the will of faculty governance.

Chair Masten reported that draft fitness for duty policy is being reviewed by a Law School professor. The provost said that she believes the draft policy is responsive to SACUA's concerns

and is also compliant with the Americans with Disabilities Act. She said that according to the Office of General Counsel, the policy can say that it applies to individuals with medical and physical conditions that cannot be satisfied by reasonable accommodations. She said the policy is intended to apply to faculty who cannot perform their duties, and to help them without embarrassment or loss of their benefits or opportunity to resume regular duties upon recovery.

The guests left the meeting at 3:53 P.M.

LSA GRIEVANCE PROCEDURE

Professor Oey and Weineck discussed the mechanics of having LSA reconsider and revise its current grievance procedures to bring them into conformity with most of the rest of the university. They said that fair treatment should not be dependent on the college to which you belong. Ultimately, faculty will have to vote. Professor Weineck suggested that they would send a memo to the dean and executive committee, then attend a regular faculty meeting and place the proposal on the agenda for vote at a future meeting.

ABIA CONFIDENTIALITY AGREEMENT

Chair Masten called attention to distributed item 4. Members edited the document as a committee of the whole.

ACTION OF SACUA 110314-1

Professor Lehman moved that the amended draft policy statement be transmitted to the Office of General Counsel to initiate further dialog (Holland seconded).

Chair Masten pointed out that the General Counsel Advisory Committee is considering a general policy for confidentiality across campus.

The action was approved by unanimous vote.

SACUA COMMITTEE LIAISON UPDATES

CIU (Schultz)- Alice Walker will visit campus and give a lecture on Wednesday, 5 November.

SRAC (Mondro)- The committee discussed alcohol on campus. Chief Medical Officer Winfield attended. Student members were asked to identify viable strategies to combat binge drinking. One suggestion was to promote more Friday classes.

FAAC (Weineck)- The committee meeting was devoted to desirables for the next CFO.

CLB (Holland)- The committee will meet on 11 November.

ABIA (Masten)- The ABIA had already scheduled a meeting with president Schlissel prior to the announced departure of AD Brandon. After that meeting, the next regular meeting is set for 1 December.

UNFINISHED BUSINESS

There was no other unfinished business.

EXECUTIVE SESSION

The meeting entered executive session at 4:40 P.M. Discussion topics included professional standards and tenure policy, ongoing grievances, the Committee on University Values, the draft CESF report, and preparation for the upcoming visit of the university president.

The meeting was adjourned at 5:05 P.M.

Respectfully submitted,

John T. Lehman
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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