

Minutes of 24 November 2014 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
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Present: Holland, Lehman, Masten (chair), Mondro, Oey, Smith, Weineck, Ziff; Schneider, Snyder

Absent: Schultz

Guests: *Daily* reporter, *Record* reporter, A. Franzblau, (office of the provost)

MATERIALS DISTRIBUTED

1. Draft agenda
2. Draft minutes of 10 November 2014 SACUA
3. LSA Grievance Procedures Memo
4. College of Pharmacy Responsibilities of Individual Members of the Faculty and Corrective and Disciplinary Actions draft statements (dated Nov. 24, 2014)
5. *The Third Century. A Roadmap to the University of Michigan's Future*, by J. J. Duderstadt. The Millenium Project.

Chair Masten convened the meeting at 3:15 P.M. The draft agenda was approved.

CONSIDERATION OF MINUTES

The minutes of 10 November 2014 were approved.

ANNOUNCEMENTS

1. The next Academic Freedom lecture will be delivered on 8 October 2015.
2. Chair Masten and CESF Chair Ulsoy met with the compensation subcommittee of the Board of Regents last Thursday. The CESF report was not on the public meeting agenda.
3. The president met with the ABIA two weeks ago.

STATUS REPORTS

Model and Unit Grievance Procedures-
LSA members of SACUA drafted a proposal for LSA faculty action (distributed item 3). The topic was deferred until later in the agenda.

Office of Institutional Equity Procedures-
Students have an appeal procedure for Office of Institutional Equity proceedings.

Ongoing grievances and Faculty Hearing Committee inquiries-
The FHC has a first draft of its report.

Fitness for Duty and Professional Standards for Faculty SPGs and Tenure-
The College of Pharmacy has proposed a revised policy document (distributed item 4). This topic was deferred until later in the agenda.

Unit deviations from University-wide policies and procedures-
No new developments.

Total Compensation Propriety and Transparency-
No new developments.

Administrative Services and IT Rationalization, Implementation and Oversight-
Professors Mondro and Oey circulated some anecdotal reports about implementation issues regarding IT rationalization. Professor Oey described the general governance structure that was reported in the *University Record*.

Senate Rules Amendments-
The Rules committee has been at work on this topic.

ABIA Confidentiality Agreement-
The chair has had discussions with the general counsel and the president during the past week. The office of general counsel is no longer involved in the matter. The president's views on the subject align well with SACUA's. Members discussed a potential resolution stating that Senate members should not have to sign confidentiality agreements except as approved by the Senate Assembly.

DECEMBER 1 SACUA MEETING: CONFLICTS WITH ABIA, LSA FACULTY MEETING
SACUA members discussed a series of schedule conflicts, and voted unanimously to cancel the meeting.

TOPICS FOR DECEMBER 15 SENATE ASSEMBLY MEETING

Representatives of the Office of University Development request time to speak to the Assembly. SACUA members discussed the possibility of a resolution stating that transparency in all committee proceedings is the default position, and that executive sessions should be convened only by majority vote.

LSA GRIEVANCE PROCEDURE MEMO

Chair Masten called attention to distributed item 3. SACUA members unanimously endorsed the memorandum.

COLLEGE OF PHARMACY RESPONSIBILITIES OF INDIVIDUAL MEMBERS OF THE

FACULTY AND CORRECTIVE AND DISCIPLINARY ACTIONS DRAFT STATEMENTS (dated Nov. 24, 2014)

Professor Smith called attention to distributed item 4. He said that the College of Pharmacy executive committee has proposed a series of corrective and disciplinary actions that he regards as problematic. Chair Masten said that he and Professor Weineck discussed this matter with President Schlissel. The president said this was an appropriate topic for faculty to express its opinion. SACUA members expressed great concern about apparent violations of faculty rights evident from the document. Professors Smith and Lehman offered to draft a resolution on the subject for SACUA's approval, and SACUA voted to encourage them to do so.

PROPOSED CHANGES TO STUDENT SEXUAL MISCONDUCT POLICY

The office of general counsel (OGC) reported to the chair that they are in the process of revising student sexual misconduct policy. The OGC is consulting with a number of Senate Assembly committees. The proposal will confine appeals to the decision; sanctions will no longer be appealable. Another proposal is that faculty representatives to the appeals board would be chosen from Law School faculty by the OGC, and SACUA would have no role.

SACUA NEWSLETTER

Professor Oey has been developing a newsletter with assistance from Ms. Snyder. Chair Masten suggested that information on complex issues or issues with legal implications in the newsletter be attributed to individual authors unless SACUA has taken formal action on the subject.

ADMISSION STANDARDS FOR ATHLETES

Professor Weineck asked that the topic be moved to executive session. She said that she had heard from student-athletes who felt hurt by stereotyping. By majority vote, SACUA deferred further discussion to executive session.

COMMITTEE LIAISON UPDATES

DAC (Oey)- The Development Advisory Committee met on Nov. 11. John Lofy is Assistant Director for the Victors Campaign and reported excellent progress, with a record-breaking \$900M already raised in less than a year since public kick-off. A faculty/staff solicitation is being planned. Faculty/staff currently have a 22% donor participation rate.

Maureen Martin and Joseph Sutkowski, the Executive Director and Assistant Director of Foundation Relations, gave an overview of fundraising from professionally organized (as opposed to small, family) private, foundations. They showed data indicating that UM is not doing as well as peer institutions (e.g., UNC, UCLA, Duke) at raising private gifts and grants in the < \$2M range. They would like to better engage faculty and connect them with funding opportunities. They've revised and set up a website, foundations.umich.edu to help faculty identify possibilities. Faculty mentioned that while everyone is interested in funding, it is hard to devise ways to target individual faculty for specific grant programs with surgical precision needed to avoid spam. It was also suggested that faculty can join the Pivot grant notification system via the UM Library. Martin and Sutkowski are interested in more faculty input and would like to visit the Senate Assembly.

CESF meeting with Regents (Masten)- There was a lot of discussion about access to data and

jurisdiction of CESF vis-à-vis PACBA. Additional information will be circulated.

CLB (Holland)- The committee will meet on Monday with the General Counsel as a guest.

Communications (Ziff)- the committee is meeting in a schedule conflict with SACUA.

UNFINISHED BUSINESS

SACUA unanimously ratified the resolution transmitted to President Schlissel on 13 November 2014:

SACUA thanks President Schlissel for his candor and thoughtful interaction with elected faculty leadership at our November 11 meeting. Our exchange on a range of topics important to the university inspires confidence in his leadership and the promise of open, collaborative pursuit of excellence.

There was no other unfinished business.

EXECUTIVE SESSION

The meeting entered executive session at 4:27 P.M. Discussion topics included admission standards for athletes, ongoing grievances, communications between the office of general counsel and SACUA, and a status report from the Faculty Hearing Committee.

The meeting was adjourned at 5:00 P.M.

Respectfully submitted,

John T. Lehman
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: “The committee may adopt rules for the transaction of its business.”

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