

Minutes of 8 December 2014 SACUA  
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THE UNIVERSITY OF MICHIGAN  
Senate Advisory Committee on University Affairs (SACUA)  
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**Present:** Holland, Lehman, Masten (chair), Mondro, Oey, Schultz, Smith, Weineck, Ziff, Schneider, Snyder

**Absent:** none

**Guests:** *Record* reporter, *AnnArbor.com* reporter

#### MATERIALS DISTRIBUTED

1. Draft agenda
2. Draft minutes of 24 November 2014 SACUA
3. Grievant comments on current procedures, undated.
4. College of Pharmacy Responsibilities of Individual Members of the Faculty and Corrective and Disciplinary Actions draft statements (dated Nov. 24, 2014)
5. Resolution of SACUA in reaction to item 4.
6. Draft agenda for December Senate Assembly meeting
7. Draft memorandum from the Tenure Committee to SACUA

Chair Masten convened the meeting at 3:13 P.M. The draft agenda was approved.

#### CONSIDERATION OF MINUTES

The minutes of 24 November 2014 were approved.

#### ANNOUNCEMENTS

1. Election for Senate Secretary is scheduled for 15 March 2015. A nominating committee will need to be appointed.
2. Alan Levy is scheduled for SACUA's 12 January meeting and will discuss IT suggestions.

#### STATUS REPORTS

Model and Unit Grievance Procedures-

Academic Human Resources has been asked for descriptive statistics. Twenty one grievances have been filed in the last 10 years.

Office of Institutional Equity Procedures-

Deferred to executive session.

Ongoing grievances and Faculty Hearing Committee inquiries-  
Deferred to executive session.

Fitness for Duty and Professional Standards for Faculty SPGs and Tenure-  
SACUA developed a response (distributed item 5) to a College of Pharmacy proposed policy document (distributed item 4). A vote on the response is slated for later in the agenda.

Unit deviations from University-wide policies and procedures-  
No new developments.

Total Compensation Propriety and Transparency-  
No new developments.

Administrative Services and IT Rationalization, Implementation and Oversight-  
Professor Weineck reported on a meeting of the governing council. At that meeting there was a proposal to have the AST governing council also serve as oversight for IT. There is disparate reporting about the efficacy of the new arrangements with a shared service center. Administration officials appear to be in a stepped-up public relations mode, but Pollyanna-like accounts from the various quarters do not necessarily reconcile with reports from the trenches. A suggestion was made at that meeting that staff time for complex, time-consuming expenses be charged directly to faculty research accounts. Professor Weineck and other faculty at the meeting expressed strong opposition to the proposal.

Senate Rules Amendments-  
The Rules committee has been at work on this topic.

ABIA Confidentiality Agreement-  
The ABIA met last Monday with the new interim Athletic Director. The confidentiality agreement was the topic of a frank discussion. The general counsel does not intend to respond to SACUA's alternative proposal, and says it is a matter for consideration by the ABIA itself. It is unknown whether SACUA's proposal has been distributed to the interim AD.

APPROVAL OF AGENDA FOR DECEMBER 15 SENATE ASSEMBLY MEETING  
SACUA members reviewed and approved distributed item 6 with a caveat that the meeting include updates about SACUA activities, information exchange, and feedback about any potential new matters arising from the Assembly members.

SACUA DECEMBER AND JANUARY MEETING SCHEDULE  
SACUA will meet on 22 December. A decision about meeting on 5 January 2015 was deferred.

RESOLUTION ON PROPOSED COLLEGE OF PHARMACY RESPONSIBILITIES OF  
INDIVIDUAL MEMBERS OF THE FACULTY AND CORRECTIVE AND DISCIPLINARY  
ACTIONS

Professors Lehman and Smith moved that SACUA approves distributed item 5 and shall transmit it to the College of Pharmacy faculty, its dean, and the provost.

The Action was approved by unanimous vote.

#### ADMINISTRATOR EVALUATION COMMITTEE PARTICIPATION INCENTIVE PROPOSAL

Chair Masten reported that the chair of the AEC has requested funds to use as an incentive for faculty participation. SACUA members expressed reticence about direct financial incentives, but support for a request to the provost to contribute \$1 to the Senate's undergraduate scholarship program for each Senate member who participates in the evaluation survey.

#### OBJECTIVES AND TOPICS FOR ACADEMIC PROGRAM GROUP MEETING, JANUARY 28, 2015

SACUA members proposed topics for the meeting:

- Faculty input on planning for new buildings.

- Review of items of current faculty governance engagement.

#### SACUA NOTES NEWSLETTER

The chair proposed that the newsletter be distributed after the New Year. Professor Oey suggested that a specific target date be identified. The chair suggested that a draft be prepared by the first SACUA meeting in January.

#### SACUA COMMITTEE LIAISON UPDATES

Committee on Civil Liberties (Holland)- The committee met with the General Counsel in attendance. The GC unveiled proposals for changes to the student disciplinary policy. The OGC is interacting with student governance, but the committee chair has asked if SACUA can help facilitate outreach to additional student groups. The chair of the CCL has suggested increasing its charge to include both civil liberties and civil rights.

Committee on Committees (Masten)- The committee should soon have a report with recommendations about the structure of Senate Assembly committees.

Medical Affairs (Smith)- The committee discussed occupancy rates and policies on referral and transfers.

Financial Affairs (Weineck)- The committee heard a presentation about buildings and facilities.

PACBA (Schultz)- The committee will meet tomorrow.

Tenure (Masten)- The committee has developed a draft memorandum (distributed item 7) on which they request feedback from SACUA.

CESF (Masten)- The administration continues to resist the release of salary data that the committee requires to complete its charge.

ABIA (Masten)- There was a discussion of ABIA's role, including a presentation by the OGC. The presentation referenced all parts of the Regents' Bylaws about ABIA except for the part that identifies SACUA's ability to ask for any information at any time. The FARs have released a press release that criticizes the new legislative council created by NCAA for its paucity of faculty and plentitude of athletic directors.

#### UNFINISHED BUSINESS

There was no unfinished business.

#### EXECUTIVE SESSION

The meeting entered executive session at 4:45 P.M. Discussion topics included (1) the final report from the Faculty Hearing Committee, (2) admission standards for athletes, (3) Tenure Committee activities, and (4) proposed changes to student sexual misconduct policy and investigations.

The meeting was adjourned at 5:05 P.M.

Respectfully submitted,

John T. Lehman  
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:  
Governing Bodies in Schools and Colleges  
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic polices shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."

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