

Minutes of 18 December 2006
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs
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MINUTES OF THE SACUA MEETING OF 18 DECEMBER 2006

Present: Combi, Frier, Giordani, MacAdam, Meerkov, Potter, Riles, Seabury, Smith (chair);
Lehman; Carr, Leu, Schneider

Absent: none

Guests: none

MATERIALS DISTRIBUTED:

1. Draft Agenda
2. [Diversity Blueprints Task Force Charge](#)
3. [Diversity Blueprints Task Force Members](#)
4. [Report of the Grievance Procedures Task Force, dated 14 December 2006](#)
5. Responses to suggestions offered by SACUA on 11 December 2006 regarding the draft Report of the Faculty Grievance Procedures Task Force
6. Senate Assembly Resolution on Diversity from the Committee for a Multicultural University
7. Electronic mail message exchange between C. B. Smith and K. Riles dated 18 December 2006 regarding 360 Evaluations
8. "360-degree Feedback: Weighing the Pros and Cons" article by Terri Linman
9. Electronic mail message from C. B. Smith to SACUA dated 18 December 2006 regarding an update on the Michigan Healthy Community Initiative Task Force
10. Michigan Healthy Community Initiative Task Force Committee Members
11. Michigan Healthy Community Initiative Task Force Charge
12. Michigan Healthy Community Initiative Progress Report
13. SACUA/Senate Assembly Planning Schedule updated: 15 December 2006

Chair Smith convened the meeting at 2:30 P.M. The proposed agenda was approved.

CONSIDERATION OF MINUTES

The minutes of 4 December 2006 were corrected and approved.

ANNOUNCEMENTS

1. At the invitation of Executive Vice President for Medical Affairs Robert Kelch, CESF Chair Fred Askari, CESF Benefits Subcommittee Chair Robert Fraser, and the SACUA chair attended the final meeting of the Michigan Healthy Community Initiative Taskforce on 14 December 2006. This committee has been in existence for approximately two years, and now it is to be converted into the Michigan Healthy Community Advisory Committee. There is only one member of the taskforce whose appointment is solely a faculty appointment, an assistant professor in industrial and operations engineering. The other members are either deans or administrators. This committee differs from CHIPD and Pharmacy Benefits Oversight in that there appears to be no representative from those elected to positions in faculty governance.
2. The taskforce appears to have a charge to examine every aspect of the health benefits for faculty, staff and students. The new advisory committee could be similar to the type of committee that was envisioned in the resolution that was passed at the November 2006 Senate Assembly meeting. A description of the Michigan Healthy Community Advisory Committee is currently being developed by Robert Kelch and should be provided to SACUA in early January at the latest. It will include faculty representation (with SACUA input) as well as representation from unionized labor, staff, and students. The new advisory committee will be chaired by Robert Kelch and will be advisory to the three executive vice-presidents, EVPMA, CFO, and provost, as well as to the Associate Vice President for Human Relations. The committee will ultimately take over responsibility for pharmacy benefits and health care premiums.
3. The chair and Professor Meerkov met with the provost last week. They discussed, *inter alia*, health benefits and university communications. Professor Meerkov presented the provost with evaluation results for deans from past 3 years. Then described pre-college academy. Provost asked questions, said she would take it under advisement.
4. The provost asked the chair if SACUA would be willing to participate in a 360-degree evaluation of executive officers. SACUA would act as a single entity. SACUA members expressed interest in the project, and asked to learn more.
5. The report of the University Shared Governance Task force is in the hands of the provost, and she has promised to respond to the Task Force after the holidays.

PREPARATION FOR SENATE ASSEMBLY

SACUA reviewed the Action Items and order of business for the Senate Assembly meeting later that day.

GRIEVANCE TASK FORCE

ACTION OF SACUA 121806-1

Professor Riles moved that SACUA endorses the Report of the Grievance Procedures Task Force, distributed item 4 (Frier seconded).

The Action was approved by unanimous vote.

RESOLUTION FROM COMMITTEE FOR A MULTICULTURAL UNIVERSITY

Members discussed a resolution about diversity that was recently adopted by the Multicultural Committee. Professor Potter moved that SACUA postpone further discussion until January, at which time specifics of language could be discussed with the committee chair. The Action was approved by unanimous vote with one abstention of record.

OLD/NEW BUSINESS

There was no other business.

The meeting adjourned at 3:00 P.M.

Respectfully submitted,

John Lehman
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

In each school, college, or degree granting division of the University, including those at the University of Michigan-Dearborn and at the University of Michigan-Flint, the governing faculty shall be in charge of the affairs of the school, college, or division, except as delegated to the executive committee, if any, and except that in the School of Graduate Studies the governing board shall be the executive board, and in the Medical School shall be the executive faculty.