

Minutes of 22 December 2014 SACUA
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THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
6048 Fleming Administration Building
Ann Arbor, Michigan 48109-1340
Phone: (734) 764-0303
Fax: (734) 764-6564
www.sacua.umich.edu

Present: Holland, Lehman, Masten (chair), Oey, Schultz, Smith, Weineck, Ziff; Schneider, Snyder

Absent: Mondro

Guests: J. Hilton (office of provost)

MATERIALS DISTRIBUTED

1. Draft agenda
2. Draft minutes of 8 December 2014 SACUA
3. Memorandum to SACUA from Ad Hoc Committee on Committees (COC), dated 15 December 2014, regarding Proposal on Senate Assembly Committee Restructuring for Discussion.
4. Memorandum to SACUA from the Tenure Committee, dated 9 December 2014, regarding Standards for Dismissal and Demotion.

Chair Masten convened the meeting at 3:16 P.M. The draft agenda was approved.

CONSIDERATION OF MINUTES

The minutes of 8 December 2014 were approved.

ANNOUNCEMENTS

1. Election of Senate Secretary is scheduled for 16 March 2015. A nominating committee will have to be appointed.
2. Alan Levy will visit SACUA on 12 January 2015 to discuss IT policy issues.

STATUS REPORTS

Model and Unit Grievance Procedures-
Academic Human Resources has been asked for descriptive statistics, Twenty one grievances have been filed in the last ten years.

Office of Institutional Equity Procedures-
Deferred to executive session.

Ongoing grievances and Faculty Hearing Committee inquiries-
Deferred to executive session.

Fitness for Duty and Professional Standards for Faculty SPGs and Tenure-
The Tenure Committee memorandum (distributed item 4) did not directly address questions posed by SACUA. A Tenure Committee report from 1994 was endorsed by the Senate Assembly in December 1994. That report and Senate Assembly action prohibit salary reductions without invoking the procedures of RB 5.09. Perhaps the Assembly should be asked to reaffirm the resolution.

Unit deviations from University-wide policies and procedures-
No new developments.

Total Compensation Propriety and Transparency-
No new developments.

Administrative Services and IT Rationalization, Implementation and Oversight-
Deferred to executive session.

Senate Rules Amendments-
The Rules committee has been at work on this topic. Confidentiality agreements in general will be discussed in the Winter term.

ADMINISTRATION EVALUATION COMMITTEE PARTICIPATION INCENTIVE
Proposition 2 prohibits general fund money from being contributed to a fund devoted to underrepresented minorities. President Schlissel has offered to send a letter to the faculty encouraging participation.

COLLEGE OF PHARMACY POLICY PROPOSAL

Professor Smith says that his dean told him that he thought SACUA was interfering with Pharmacy policy development by sending a letter to the college faculty regarding its role in RB 5.09 procedures. The topic will be discussed at the January meeting of the Academic Programs Group.

AD HOC COMMITTEE ON COMMITTEES REPORT

SACUA members discussed distributed item 3. SACUA members expressed reticence about the proposal to combine Rules and Tenure. Other proposals were received generally in a positive light. Members agreed to solicit input from committees directly and to place a line item vote on the proposals from some time in February.

SACUA COMMITTEE LIAISON UPDATES

Secretary (Weineck)- the committee meetings have been somewhat redundant with SACUA business.

CESF (Masten)- the provost has agreed to provide CESF with internal compensation data.

PACBA (Schultz)- the committee met with J. Hilton and discussed the status of Michigan Press and Michigan Publishing.

UNFINISHED BUSINESS

Professor Weineck volunteered to help prepare the newsletter. SACUA unanimously accepted her offer.

EXECUTIVE SESSION

The meeting entered executive session at 4:31 P.M. Discussion topics included (1) the final report from the Faculty Hearing Committee, (2) salary transparency policy, (3) executive officer appointments, and (4) a report about the administrative council of AST and the AST leadership council.

The meeting resumed open session at 5:06 P.M.

ACTION OF SACUA 122214-1

Chair Masten proposed that SACUA accept the report of the Faculty Hearing Committee (Smith seconded).

The action was accepted by unanimous vote with no abstentions of record.

The meeting was adjourned at 5:10 P.M.

Respectfully submitted,

John T. Lehman
Interim Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: “The committee may adopt rules for the transaction of its business.”

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