

M | **SACUA** SENATE ADVISORY COMMITTEE
ON UNIVERSITY AFFAIRS
UNIVERSITY OF MICHIGAN

Minutes of 11 January 2016 SACUA

Circulated 25 January 2016

Approved 1 February 2016

THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
6048 Fleming Administration Building
Ann Arbor, Michigan 48109-1340
Phone: (734) 764-0303

Present: Mondro, Potter, Schultz, Smith, Szymanski, Weineck (chair),

Absent: Lehman, Wright, Ziff

Guests: none

January 11, 2016
Monday, 3:15 pm
Regents Room
Fleming Building

3:15 Call to Order, Approval of Agenda and Minutes/Announcements

Approval of the Minutes for December 21 was postponed, awaiting comments from President Schlissel and Provost Pollack.

Chair Weineck said she had received a number of e-mails expressing support for SACUA's motion in support of Islamic members of the committee

3:20 Status Reports

Office for Institutional Equity

Nothing to report

Professional Standards SPG

Chair Weineck said that SACUA had sent edits to Provost Pollack, she rejected most of these suggestions and has sent back a document with further edits from her office and said this was the final draft. Chair Weineck reported on her meeting with President Schlissel, who was open to rethinking the process.

Regents' Faculty Governance Update

None at present

Professor Smith said that IT rationalization had resulted in the addition of a level of bureaucracy. Professor Potter said that the SRAC would be considering changes to the Statement this week and that implementation of the new Sexual Misconduct policy had been postponed.

Chair Weineck said that there should be greater involvement between SACUA and athletics

Chair Weineck said that President Schlissel would value comments on faculty role in admissions.

Professor Smith said that a discussion of the reorganization of the Medical School's administration would be useful

Chair Weineck said that the Professional Standards SPG might be discussed under Matters Arising

3:30 January 25 Senate Assembly Agenda Approval

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The proposed agenda was approved as follows:

3:15 Call to Order/ Approval of Minutes

3:20 Announcements

3:30 Guest: President Mark Schlissel

4:15 SACUA Nominating Committee Election

4:30 Proposal to support SACUA's Statement of Support for UM Muslim Community

4:45 Unfinished Business/ Matters Arising

5:00 Adjournment

3:35 Principles of Faculty Involvement Blue Document

- President Schlissel will not re-endorse the *Principles of Faculty Involvement in Institutional & Academic Governance at the University of Michigan* (PFI).
- Professor Smith said that it would be good to have clarity about the process of altering the Bylaws in the PFI and that SACUA should ask if there should be changes in the section relating the faculty involvement in governance.
- Professor Szymanski raised the issue of faculty roles in budgetary policies under A.6 in the PFI.¹
- Chair Weineck said that A.3 in the PFI² should be changed to state that faculty should be consulted in developing standard for professional conduct of faculty, and policy regarding sanctions against faculty.
- Professor Szymanski suggested that in documents that define faculty governance there should be a statement as to when faculty who hold administrative positions are acting as faculty.
- There was general agreement that all of Regents Bylaws section 5 on "The Faculties and Academic Staff" should be included in the PFI.
- Chair Weineck and Professor Potter stated that there need to be clearer rules about who sanctions faculty who are accused of misconduct, and that faculty should have stronger involvement in imposing significant sanctions. Chair Weineck noted that MSU had composed a lengthy document about faculty involvement in sanctioning policies.
- SACUA members raised questions about policies concerning compensation in PFI A.4.³
- Chair Weineck reported that President Schlissel seems interested in discussing the way advisory committees for executive officers work. He appears to be especially in cases where there is no communication between a SACUA committee and an additional committee appointed by the executive officer.
- Chair Weineck would like PFI A.7⁴ to be strengthened, stating that there should be a good-faith effort to engage with faculty and respect their input.

¹"Budgetary policies and decisions directly affecting those areas for which the faculty has primary responsibility such as, but not limited to, curriculum, subject matter and methods of instruction, research, faculty status, admission of students and those aspects of student life that relate to the educational process shall be made in concert with the faculty."

²"Considerations of faculty status and related matters are primarily a faculty responsibility; this area includes matters relating to academic titles, appointments, reappointments, decisions not to reappoint, promotions, the recommending of tenure and dismissal. Policies and procedures shall be developed for the implementation of these faculty responsibilities."

³"The faculty shall participate in the determination of policies and procedures governing compensation of faculty."

⁴"Issues that might be of significant concern to faculty may occasionally arise from outside the realm of the traditional faculty interests as outlined in paragraph 6. As appropriate, and when circumstances permit, administrators will make a

- Professor Szymanski noted that the text should read “as outlined in sections 1-6” rather than “as outlined in sections 1.”
- Professor Szymanski said that there needs to be agreement with the administration about how Regents Bylaws are revised.

4:17 SACUA Nominations

President Schlissel suggested that SACUA write to school executive committees seeking nominees for SACUA, which would serve to strengthen relationships between SACUA and unite executive committees.

4:20 Executive session

There was discussion of the Professional Standards SPG
Executive session ended at 4:50

4:50 Adjournment

Next SACUA meeting is January 25

Next Senate Assembly meeting is February 1

Respectfully submitted,

David S. Potter
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:
Governing Bodies in Schools and Colleges
Sec. 4.01 The University Senate

“...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic policies shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate.”

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:
Senate: “In all cases not covered by rules adopted by the Senate, the procedure in Robert’s Rules of Order shall be followed.”

Assembly: “The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply.”

SACUA: “The committee may adopt rules for the transaction of its business.”

good faith effort to inform and seek the input of faculty representatives with the understanding that what constitutes a significant concern is a matter on which reasonable minds may differ.”