

Minutes of 2 May 2016 SACUA

Circulated 18 May 2016

Approved 23 May 2016

THE UNIVERSITY OF MICHIGAN
Senate Advisory Committee on University Affairs (SACUA)
May 2, 2016, Monday 3:15
Regents' Room, Fleming Building

Present: Atzmon, Carlos, Lehman, Schultz (chair), Smith, Szymanski, Weineck, Potter: Schneider, Snyder

Absent: Ortega, Wright,

Guests: Reporters from the *Daily* and the *Record*

3:15 Call to Order/Approval of Agenda and Minutes

Approval of the Minutes for April 11 was deferred; the Minutes for April 25 were approved.

3:20 Announcements

Memorial for Professor Ken Silk

Chair Schultz offered a memorial for Professor Silk, recently deceased after a year long battle with MDS (myelodysplastic syndrome).

Professor Silk was a member of the Medical School faculty with clinical interests in individual and couples therapy as well as psychopharmacology. Born in Fall River Massachusetts, set a High School state record in the 100 meters sprint. He attended Brandeis University, and began his teaching career at the Ann Arbor veterans Administration hospital. At the University of Michigan he created the Personality Disorders team at the UM Ambulatory Clinic; his University service included his chairmanship of the FAAC and several ethics boards. He is survived by wife Joan, 2 children, 2 great-grandchildren. He was a vigorous promoter of the Ann Arbor Community.

3:30 Welcome and Introductions of New Members

New members Atzmon and Carlos discussed their concerns with returning members.

3:35 Initiatives of New Chair

Chair Schultz proposed introduced the following initiatives:

- Add Regents meetings to SACUA liaison duty
- Publish one newsletter per semester
- Require minutes for all Senate Assembly Committees
- Revitalize Faculty Perspectives Page
- Develop stronger formal/informal ties with the Regents, Central Student Government and Senate Assembly Committee Chairs
- Archive all SACUA meeting material on “Ctools” (or other relevant platform)
- Find a volunteer for the Alcohol and other Drugs Biennial Meeting, who will be the only faculty member at the meeting

4:05 Member Priorities for New Year

Chair Schultz introduced the following list of potential topics for the coming year:

- Office of Institutional Equity (OIE) Appeals
- Fitness for Duty (FFD) SPG (unlikely to be the object of immediate change)
- Tenure

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- Diversity
- Bicentennial
- Regent Bylaw revision process
- Committee Selection Process
- Compensation Disclosure (Chair Schultz said this is unlikely)
- Non-voting Regent position
- SACUA representation (other institutions have the immediate past chair as a member, there are also issues with representation from UM Flint and UM Dearborn)
- Associate Vice President Selection Process (there are many AVPs and we have no input in these appointments—to what extent should SACUA or SACUA committees be consulted)
- Reorganization of the Medical School (issue is how this came as a surprise we would like an update and the possibility of better communication)
- Interdisciplinary Clusters (the initiative has been criticized as being insufficiently well focused)
- Dual Career Hires (there have been complaints from targeted hires feeling like second-class hires)
- Makeup of SACUA
- Makeup of Assembly/ Senate

Professor Weineck reviewed the achievements of the past year, noting that the Provost is open to an appeals process from OIE findings; she said that SACUA needs a better defined relationship with the Academic Freedom Lectures Committee, and that there is administrative openness to considering new structures. She noted that there has been discussion of mental health issues for faculty and staff as well as for students. She recommended that SACUA involve Professor Railton in these discussions. She also discussed issues with the tenure process, noting that most departmental decisions are upheld, but there is no reason given when a departmental recommendation is overturned at the unit level and the final process at the Provost's level is not transparent.

Professor Smith asked about programs dealing with mental health through the health service, and said that there have been programs (symposia etc.). He and Professor Szymanski suggested bringing groups to SACUA to discuss the issues. He wants to make sure that no person suffering from an illness be subjected to discipline under the Fitness for Duty SPG. Professors Atzmon and Carlos agreed, Professor Carlos added that attention should be paid to the mental health of residents.

Professor Szymanski asked if the April faculty governance conference could be repeated.

Professor Lehman said that it was unacceptable that we had not been given information about the number of OIE cases being considered at any given time—he wondered if the Provost had a mechanism through which she is informed. There should be an accounting scheme for the Fitness For Duty (FFD) SPG—how often is it being applied. He finds that the language of the FFD SPG is at variance with the agreement that the University reached with a faculty member.

Professor Smith wanted to look at committee reduction, he would like an evaluation of the effectiveness of committees. Chair Schultz noted that CERAC reduction resulted in the Vice Presidents wanting their own committees was not successful, the Vice Presidents wanted to have their own committees. Chair Schultz said that committee chairs should be invited to SACUA regularly. He also said that we should get a CANVAS update.

Professor Smith wanted to discuss the governance roles of tenure track and non-tenure track faculty, at the University and unit levels. He asked SACUA to reach out to Senate Assembly to ask input on priorities.

Professor Weineck said that faculty governance system in Flint is in upheaval and that we should look into the problems there, and offer help, which is welcome.

Professor Schultz offered the following list of potential visitors:

Vice Provost Blair; OIE and Academic HR representatives; Vice President Harper; Flint/Dearborn Chancellors; CSG; Jim Harbaugh; Professor Giordani; select deans; SACUA alumni; Presidents Emeriti (Presidents Emeritus Duderstadt and President Emerita Coleman in particular); SAPAC/OSCR representatives; Professor Friedman (Police oversight); Depression Center; Vice President Heggarty; Marshall Runge (EVPMA and Medical School Dean); Dean Fierke, the Rackham Dean has said she would like to attend a SACUA meeting to discuss

mentorship issues.

4:18 Selection Process for Senate Assembly Committee Membership

Chair Schultz introduced the following issues:

1. Who should pick members? Possible groups (these are not mutually exclusive) include the SACUA Chair/ SACUA/ Assembly, past and present Chairs, the SACUA liaison, Executive Officers
2. Renewing charges for 2016-2017

Chair Schultz would like to finish with the process of selecting committee members by the end of May. He suggested that SACUA meetings in the summer might be once a month, depending on issues. He also discussed the possibility of revising the work of CERAC. Chair Schultz invited SACUA members to contribute to the list of committees and members on Google docs.

Chair Schultz asked SACUA members to consider their liaison responsibilities. Professor Potter suggested that SACUA liaisons be minute takers for meetings of their committees. Professor Weineck seconded the motion. There was general discussion of the practicality of this proposal. After discussion it was decided that the SACUA chair will ask committee chairs to designate a minute taker and offer the service of the SACUA liaison as a possible minute taker. Professor Weineck reminded Chair Shultz to ask Senate Assembly members if they would like to serve on committees.

4:45 Executive Session

There was discussion of the Faculty Grievance Monitor (FGM).

5:02 Adjournment

Respectfully submitted,
David S. Potter
Senate Secretary

University of Michigan Bylaws of the Board of Regents, Sec. 5.02:

Governing Bodies in Schools and Colleges

Sec. 4.01 The University Senate

"...[t]he Senate is authorized to consider any subject pertaining to the interests of the university, and to make recommendations to the Board of Regents in regard thereto. Decisions of the University Senate with respect to matters within its jurisdiction shall constitute the binding action of the university faculties. Jurisdiction over academic polices shall reside in the faculties of the various schools and colleges, but insofar as actions by the several faculties affect university policy as a whole, or schools and colleges other than the one in which they originate, they shall be brought before the University Senate."

Rules of the University Senate, the Senate Assembly and the Senate Advisory Committee on University Affairs:

Senate: "In all cases not covered by rules adopted by the Senate, the procedure in Robert's Rules of Order shall be followed."

Assembly: "The Assembly may adopt rules for the transaction of its business. In appropriate cases not covered by rules of the Assembly, the rules of the University Senate shall apply."

SACUA: "The committee may adopt rules for the transaction of its business."