

Minutes of the TPP meeting of 18 September 2017

Approved: 2 October 2017

Present: K.M. Babiak, A. Gailus, C. A. Ross, D. Freeman, G.G. Desai, J.T. Lehman (chair), X. Liu, K.M. Staller, K. Sender

Absent: S. Malek, K. Najarian

The meeting was convened at 11:05 A.M. The proposed agenda was adopted.

Members introduced themselves to each other.

STATUS OF MINUTES

Returning members were queried about the status of minutes and meeting records from past years. The committee did not meet last year.

CONTINUING BUSINESS

There was no continuing business from last year.

Responsibilities of TPP under RB 5.09 (see <http://regents.umich.edu/bylaws/bylaws05a.html#9>)

The chair asked members to familiarize themselves with the Regental Bylaw that specifically pertains to the Tenure Committee, but added that he thought the probability of TPP hearing a case this year was low.

Review of Grievance Process (see <http://facultysenate.umich.edu/resources/>)

The chair asked members to familiarize themselves with grievance policies and forms.

Status and Challenges of Grievance Process (K. Staller, presenter)

Professor Staller pointed out that a new grievance policy was enacted in 2010. The new policy increases the Importance of faculty grievance monitors. Five grievances were filed last year and then 5 more have been filed this year, representing a notable increase from the past. Grievances can take up to one year to resolve owing to scheduling difficulties.

Scope of TPP activities AY2017-2018

Members agreed that the chair should invite unit and university ombuds to future meetings. TPP may find it useful to focus on trends in grievance topics, best practices, and transparency of process.

Future meeting schedule

Next meeting: 11:15 to 12:45 Monday, 2 October

There was no additional business. The meeting adjourned at 1240 h.