

## SACUA'S COMMITTEE FOR AN INCLUSIVE UNIVERSITY

### MEETING MINUTES – OCTOBER 21, 2016

**In attendance:** Silvia Pedraza, Chair (LSA – Sociology and American Culture), Christianne Myers (Music, Theater, and Dance), Tershia Pinder-Grover (CRLT – On Skype!), Jeff Moyer (Medicine), Robert Ortega (Social Work) – SACUA Liaison, Graduate Student Representative vacant. We met in 6039 Fleming building.

**Absent:** Jesus Casida (Nursing), Kathleen Dow (University Library), Sandra Gunning (LSA – American Culture), Kamalesh Kumar (Dearborn - CoB), Natalie Sampson (Dearborn – Health and Human Sciences), Yin-Lon Qui (LSA – EEB), Sarah Ahbel-Rappe (LSA – Classical Studies), Maria Castro (Medicine),

At this second meeting of SACUA's Committee for an Inclusive University, our goal was to prepare ourselves for our upcoming meeting with Robert M. Sellers regarding DEI's new program of Post-Doctoral Fellows, which aims to diversify the faculty. As explained in the last minutes, Pedraza got in touch with Robert Sellers' office and scheduled a meeting with him. He is our Vice Provost for Equity and Inclusion and U of M's first Chief Diversity Officer. Thus, he is "our" Vice-Provost – or, put another way, we are "his" Committee, so we need to communicate with him. He will meet with us on **Friday NOVEMBER 4**, so that we can ask him questions and make suggestions regarding the implementation of the Post-Doctoral Fellowships.

A description of the Post-Doctoral Fellowships can be found at:

<http://lsa.umich.edu/ncid/post-doctoral-fellowship.html>

We note there are two Post-Doc Programs: one, the old one that continues from NCID – National Center for Institutional Diversity – called the President's Fellows, I believe; the new one that is called the LSA Collegiate Fellowships. The NCID Post-Doctoral Fellowships are a one year program where the Fellows do not engage in any teaching, they specialize in any field; the LSA Collegiate Fellowships are a two year program where the Fellows teach one course every year, and they specialize in the liberal arts. Otherwise, the support the Fellows receive (in salary, travel, benefits) are the same.

We discussed both Post-Doctoral Fellows programs in great detail, going over the materials with a fine toothcomb. Basing ourselves on that detailed discussions, we generated a set of questions and issues to discuss at the following meeting with our Vice-Provost, Robert Sellers. The questions are presented as part of the November 4, 2016 minutes, organized along the lines of questions pertaining to the student's application; the actual administration of the program; the results of the program – what constitutes success; and the extent of the collaboration from the various departments or schools.

Pedraza noted that, with the help of Pinder-Grover, she had scheduled a meeting to meet with Jennifer Linderman, ADVANCE's new Director, on November 1, 2016.

CIU members also shared their school or department's DEI documents – e.g., from the School of Nursing, from the School of Music, Theater, and Dance; from the Staff.

With my best wishes,

A handwritten signature in black ink, appearing to read "Silvia Pedraza". The signature is fluid and cursive, with a horizontal line underneath it.