



CIU COMMITTEE MEETING

October 4, 2017
 11:30am
 6063 Fleming Bldg

Attendees: Christianne Myers, Sarah Ahbel-Rappe, Jayapalli Bapuraj, Maria Castro, Fei Gao, Kyriaki Marti, Meghan Sitar, Hitomi Tonomura

Absent:

NOTES OCT 4, 2017 MEETING

Topic	Action	Result
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At our initial meeting, each person shared ideas, resources and observations.

Several members have a comprehensive perspective of how change at UM has (slowly) evolved over the years. Ex: When faculty maternity leave was added.

One main topic we discussed was honoring the difference between “Diversity” and “Inclusivity” and how the latter is often lost in the Diversity conversation.

How do we measure inclusivity? Is it reflected in climate? While a hierarchy will exist, how do we determine improvements? What are the perceptions of our climate?

Each unit has unique challenges. Ex: Medicine was left out of the Climate Survey sent out by Advance.

Several members shared university groups that offer support- WOCAP (Women of Color in the Academy) & INDIGO (The LSA Asian and Asian-American Faculty Alliance) to name two. Please add to the list on our [resources page](#).

Committee Goals for 17/18-

- Revamp 10 year old committee statement (changing perception, executive presence)
- Meet with vice-Provost Sellers

OTHER INFORMATION

Items for SACUA and or Senate Assembly: N/A

Actions for next meeting: Meet with Dr. Sellers

Next meeting date/time: December 15, 2017 3pm Rm 4006 Fleming Bldg



FACULTY SENATE
SENATE ASSEMBLY
UNIVERSITY OF MICHIGAN

Future guests: Vice-Provost Robert Sellers