

Dear Members of Faculty Senate,

I write today to share with you that the Senate Advisory Committee on University Affairs (SACUA) joins with the many voices across our campus in supporting the Black Lives Matter movement and our community's continuing efforts to confront and eliminate racial inequities at the University of Michigan. We are committed to identifying and addressing power dynamics and climate issues on our campus which facilitate systemic racism. While making our voices heard is a critical first step, an even more critical second step is action.

SACUA will be developing charges for Senate Assembly committees for the 2020-2021 academic year with the primary requirement that they examine the implementation of the University's stated goals of ensuring justice and equality for all members of the University's community. Two committees approved by Senate Assembly earlier this year will take equity and inclusion as their specific focus. These committees are the newly created Committee on Oversight of Administrative Action (COAA), and the Committee for Fairness, Equality, and Inclusivity (CFEI).

As we develop charges for these and all Senate Assembly committees, please contact the [Faculty Senate Office](#) with your input, suggestions, or request to volunteer on a committee. We look forward to hearing from you, and we invite you to join us as we do this important work together.

Sincerely,

Colleen

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