COAA Meeting Agenda
11:00a-1:00p
9/25/20

1. Committee Member Introductions
   a. Kenneth Adams – Medicine
   b. Hani Bawardi – Arts, Sciences, Letters (Dearborn)
   c. Thomas Braun – Public Health
   d. Gabriela Hristova – Arts and Sciences (Flint)
   e. Ella Kazerooni – Medicine
   f. Donald Likosky – Medicine
   g. John Pasquale – Music, Theatre& Dance (chair)
   h. Karen Staller – Social Work
   i. Carolyn Swenson – Medicine
   j. Christiana Young – Graduate Student COAA Rep
   k. Chuanwu (Wu) Xi – Public Health

2. Discussion of the committee’s charge
   SPECIFIC CHARGE
   a. Evaluate procedures followed by the Office of Institutional Equity (OIE) in addressing reports of administrator misconduct.
   b. Review and critically evaluate reports received by SACUA of unwarranted administrator actions to identify patterns in units.
   c. Review and critically evaluate data generated by the Administration Evaluation Committee and address persistently low evaluation scores.
   d. Update faculty grievance resources, including updating the grievance form so that it is electronically available on the Academic Human Resources website.

3. Creating a committee identity and structure for the future
   a. Identification and awareness of faculty concerns
   b. Designing structure for processes and procedures

4. Committee’s Focus
   a. Patterns
   b. Preparing this committee for the future

5. Content area discussions (identify preliminary areas of concern and focus)
   a. OIE
   b. Faculty Grievance Process
   c. Administrative Assessment

6. Fact Building Meetings
   a. Oct. 23 – OIE
   b. Nov. 13 – Faculty Grievance Process
   c. Dec. 18 – Administrative Assessment

7. Open discussion