



## SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021

### GENERAL CHARGE FOR STANDING SENATE ASSEMBLY COMMITTEES

Standing committees are established by Senate Assembly as mandated in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, standing committees advise and consult with the vice presidents of the university on matters within the areas of their respective responsibilities. Senate Assembly standing committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure. Senate Assembly standing committees shall strive to provide advice and consultation to their respective vice presidents in a timely fashion so that faculty perspectives are considered during the decision-making process.

#### **Advisory Committees to the Vice Presidents of the University**

*Academic Affairs Advisory Committee (AAAC)*

*Advisory to: Susan Collins, Provost and Vice President for Academic Affairs*

*Committee Chair: Dr. Kanakadurga "Durga" Singer, Medical School*

#### SPECIFIC CHARGE 2020 – 2021

1. Understand and provide input into changes to Office of Institutional Equity (OIE) and its processes in the context of implementation of Title IX requirements and the Umbrella Policy.
2. Ensuring due process for faculty under OIE review to include the opportunity for appeals, and at a minimum the same rights afforded to students.
3. Consider the ramifications of COVID-19 on the tenure and promotion process.
4. Facilitate faculty feedback on winter, summer, and future planning while encouraging early decision-making.
5. Understand the process for review and response to faculty evaluations of administrators, feedback on policies, and feedback on areas of budget priority. Identify best practices for faculty to help facilitate the process so that feedback and evaluation is most effective and constructive.



## SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021

*Communications Advisory Committee (CAC) – waiting for updated charges*

*Advisory to:* Kallie Michels, Vice President for Communications

*Committee Chair:* Professor Stephanie Preston, LSA

### SPECIFIC CHARGE – 2020 - 2021

1. Facilitate open communication and build trust between the university and faculty, staff, and students through transparent communication about decision processes for issues like sexual harassment, COVID-19, financial setbacks, anti-racism, and challenges to free speech.
  2. Consider best practices to ensure and facilitate fairness, equity, and inclusion in university communications.
  3. Examine ways to promote faculty engagement and communicate engagement to the campus, partners, and stakeholders.
  4. Address other issues brought forward by the committee members and deemed important for the committee to discuss with the VP for Communications.
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*Development Advisory Committee (DAC)*

*Advisory to:* Tom Baird, Vice President for Development

*Committee Chair:* Dorene Markel, Medical School

### SPECIFIC CHARGE – 2020 - 2021

1. Facilitate a knowledge exchange between the Office of University Development (OUD) and DAC members to help enrich development-related dialogue between members and their colleagues, both within development and to their broader university communities.
  2. Utilize DAC members for their expertise in faculty-related development questions, particularly as they relate to long-term development planning.
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## SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021

*Financial Affairs Advisory Committee (FAAC)*

*Advisory to:* Kevin Hegarty, Executive Vice President and Chief Financial Officer

*Committee Chair:* Professor Doug Richstone, LSA

### SPECIFIC CHARGE – 2020 - 2021

1. Provide advisory consultation to review mechanisms/processes that ensure accountability and transparency in the use of academic resources: e.g., student fees, tuition revenue, endowments.
  2. Support and encourage transparency in budget decisions resulting from financial implications of COVID-19.
  3. Consider the impact of budget decisions on DEI initiatives.
  4. Consider Building, Facilities, and Infrastructure issues as determined by the Vice President and the committee.
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*General Counsel's Advisory Committee (GCAC)*

*Advisory to:* Timothy Lynch, Vice President and General Council

*Committee Chair:* Professor Anca Avram, Medical School

### SPECIFIC CHARGE – 2020 - 2021

1. Free speech issues, legal protections
  2. Title IX implementation
  3. Legal liability issues related to health and safety during COVID-19
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## **SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021**

*Government Relations Advisory Committee (GRAC)*

*Advisory to:* Cynthia Wilbanks, Vice President for Government Relations

*Committee chair:* Alexandra Rivera, University Library

### SPECIFIC CHARGES 2020 – 2021

1. Discuss strategies to advance the civic engagement of UM faculty, students, and staff.
  2. Review current and projected state budgetary priorities, especially relevant to higher education. Discuss Michigan's state budget and identify its impact on the University.
  3. Analyze and summarize community issues (local, state, regional...) relevant to campus and to the University community.
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*Information Technology Committee (ITC)*

*Advisory to:* Ravi Pendse, Vice President for Information Technology and Chief Information Officer

*Committee Chair:* Niko Kaciroti, Medical School

### SPECIFIC CHARGES – 2020 - 2021

1. In keeping with the university's commitment to Diversity, Equity and Inclusion (DEI) consider issues of diversity in terms of service delivery and technical assistance, and provide best practices for IT resources and their effective use for new project development among diverse populations on campus.
  2. Evaluate the effectiveness of virtual meetings to inform future business practices post COVID-19.
  3. Assess new technologies that may facilitate work in teaching, research, and service to stay current on the most current technological innovations.
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## SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021

*Medical Affairs Advisory Committee (MAAC)*

*Advisory to:* Marschall Runge, Executive Vice President for Medical Affairs

*Committee Chair:* Professor Lisa Kane Low, Nursing

### SPECIFIC CHARGE 2020 – 2021

1. Explore any changes in healthcare and implications for curricular innovations (e.g. COVID-19, telehealth initiatives, use of simulation training, and the financial impact of changes in health care).
  2. Explore national and global health care issues with a focus on anti-racism and the role of UM.
  3. Assess the impact of interprofessional education and training initiatives within UM and nationally.
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*Research Policy Committee (RPC)*

*Advisory to:* Rebecca Cunningham, Vice President for Research

*Committee Chair:* Professor Natalie Colabianchi, Kinesiology

### SPECIFIC CHARGE 2020 – 2021

1. Consider continuing plans to ramp up research in the COVID-19 environment.
  2. Examine the impact of reduced research operations on research priorities.
  3. Examine the impact of spending freezes on research expenditures, including the impact on the collection of indirect costs.
  4. Examine the ways in which the Library, IACUC, IRBs, Procurement, IT and other internal University structures support research across all three campuses.
  5. Examine procedures and practices related to community-based research.
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## SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021

*Secretary of the University Advisory Committee (SAC)*

*Advisory to:* Sally Churchill, Vice President and Secretary of the University

*Committee Chair:* Professor Karen Fournier, School of Music, Theatre & Dance

### SPECIFIC CHARGE 2020 - 2021

1. Discuss the Regents' and the President's priorities for 2020-2021.
  2. Provide faculty feedback on issues and policy matters of university concern of high priority such as, but not limited to sexual misconduct policy, climate change and carbon neutrality, and budget matters.
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*Student Relations Advisory Committee (SRAC)*

*Advisory to:* Martino Harmon, Vice President for Student Life

*Committee Chair:* Professor Gina Cervetti, LSA

### SPECIFIC CHARGE 2020 – 2021

1. Discuss student mental health needs, including how faculty may be responsive.
  2. Discuss response to requests for accommodations stemming from impacts from COVID-19, such as complications arising from financial hardships for students, personal illness, familial illness, and other complications due to COVID-19.
  3. Discuss ways to develop and maintain a collaborative relationship to proactively engage in conversations across the campus community about topics of concern and import to a healthy campus social climate.
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## **Special Senate Assembly Committees**

### GENERAL CHARGE

Special committees are established by Senate Assembly as authorized in Section 4.06 of the Regents' Bylaws. In collaboration with the Faculty Senate Office and SACUA, special committees assist Senate Assembly with its work. Senate Assembly special committees are charged with bringing faculty voice and perspective to a broad range of university activities including policy and procedure.



## SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021

*Administrative Evaluation Committee (AEC)*

*Committee Chair:* Professor Keith Riles, LSA

### SPECIFIC CHARGE 2020 – 2021

1. The committee shall carry out a survey of the UM Faculty Senate on all three campuses to evaluate the performance of administrators at the level of Chair, Dean, Provost, Chancellor and President. The committee shall also survey the Senate on satisfaction with particular UM administrative functions, adding an item assessing administrative support for publicly engaged work, and on other topical policy issues the committee deems important, in consultation with SACUA.
  2. The committee shall continue exploring with UM information technology experts ways to streamline the survey infrastructure to reduce reliance on the technical support of particular long-serving committee members.
  3. The committee shall also work with UM Dearborn faculty and UM Flint faculty to ensure consistency of questionnaires.
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*Committee on Economic and Social Well-Being of the Faculty (CESWF)*

*Committee Chair:* Professor, Martha McComas, Dentistry

### SPECIFIC CHARGE 2020 – 2021

1. Identify options to manage daycare needs of instructional faculty while teaching.
  2. Examine ways in which the university can contribute to the social well-being of faculty.
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## SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021

*Committee for Fairness, Equity, and Inclusion (CFEI)*

*Committee Chair:* Professor Irina Aristarkhova, Stamps School of Art and Design

### SPECIFIC CHARGE 2020-2021

1. Define inclusivity and inclusion in specific and relevant terms, with specific populations including accountable outcomes, metrics and actionable recommendations, COVID-19 related or otherwise, that may be brought to Senate Assembly for a vote and implemented at the University in a tri-campus environment.
  2. Examine how COVID-19 impacts various campus populations in terms of inclusivity, specifically through [Return to On-Campus Work](#) for Instructional Employees. Identify unit-specific or campus-wide best practices in ensuring fairness, equity, and inclusion on managing COVID-19 impacts that can be championed through the committee.
  3. Continue working on improving sexual misconduct processes and policies in light of recent events.
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*Committee on the Oversight of Administrative Action*

*Committee Chair:* Professor John Pasquale, School of Music, Theatre & Dance

### SPECIFIC CHARGE

1. Evaluate procedures followed by the Office of Institutional Equity (OIE) in addressing reports of administrator misconduct.
  2. Review and critically evaluate reports received by SACUA of unwarranted administrator actions to identify patterns in units.
  3. Review and critically evaluate data generated by the Administration Evaluation Committee and address persistently low evaluation scores.
  4. Update faculty grievance resources, including updating the grievance form so that it is electronically available on the Academic Human Resources website.
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## **SENATE ASSEMBLY COMMITTEE CHARGES 2020 – 2021**

*Davis, Markert, and Nickerson Academic Freedom Lecture Committee (DMNC)*

*Committee Chair:* Professor Michael Atzmon (co-chair), Engineering; Gary Krenz (co-chair), University Library

### SPECIFIC CHARGE 2020 – 2021

If the lecture scheduled for February 2021 is not re-scheduled, the committee will identify academic interactions and activities with the panelists and identify a speaker for the Fall 2021 DMN Lecture.