



*Committee for Fairness, Equity, and Inclusion (CFEI)*

*Committee Chair: Professor Irina Aristarkhova, Stamps School of Art and Design*

SPECIFIC CHARGE 2020-2021

1. Define inclusivity and inclusion in specific and relevant terms, with specific populations including accountable outcomes, metrics and actionable recommendations, COVID-19 related or otherwise, that may be brought to Senate Assembly for a vote and implemented at the University in a tri-campus environment.
2. Examine how COVID-19 impacts various campus populations in terms of inclusivity, specifically through [Return to On-Campus Work](#) for Instructional Employees. Identify unit-specific or campus-wide best practices in ensuring fairness, equity, and inclusion on managing COVID-19 impacts that can be championed through the committee.
3. Continue working on improving sexual misconduct processes and policies in light of recent events.