

Committee on Anti-Racism (CAR)

Committee Chair: Professor Damani Partridge

## SPECIFIC CHARGE 2020 – 2021

- 1. Serve as a body to identify ways in which University, College, or other institutional policies contribute to structural racism and identify ways to change policies to promote anti-racism.
- 2. To guide and recommend to SACUA and the Senate priorities for University policies that support anti-racism.
- 3. Serve as a body to whom racist policies and practices experienced by faculty can be reported. Collect data on faculty reports of racism.
- 4. Identify and share best practices for responding to racism experienced by faculty of color.
- 5. Sponsor at least one public anti-racism event per year (workshop, art performance, talk or paper, panel discussion, etc.)